

# Community Church of Vero Beach

1901 23rd St. Vero Beach FL, 32960

*We Are Connected*

ANNUAL REPORT

2019

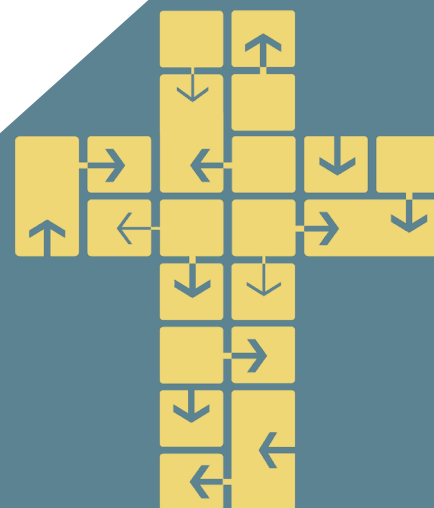
**“Since 1924, a pilgrim people who accept  
that though we may not all think alike, we  
may love alike.”**





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# Report of the Senior and Executive Ministers

Each year we have the opportunity at year's end to offer some reflection upon the opportunities, disappointments, successes, and joys of our ministries here at Community Church of Vero Beach. This year offers us a new challenge. Not only is a calendar year ending, but a decade is ending, and our sixteen-year service among you is also ending in our retirement. These simultaneous endings have stimulated our musings about our beloved church. We've been drawn to take a longer than annual view, and to mull over our church's lasting hallmarks and its likely prospects.

From our perspective, the most significant and decades-long hallmark of this church has been its wide welcome. No one is turned away, no one is considered unworthy of our concern and companionship, no one is presumed to be beyond the redemptive love of God. We're a loving, open-minded, open-handed, and open-hearted church. Across the years, we've watched as some churches have claimed that stricter standards for membership or participation in their churches are required. Yet, Community Church has never wavered in claiming that it is the Good Shepherd alone who determines the fitness of the sheep to belong to the flock. And so we don't presume to exclude or judge. We open wide the gate and invite all who would come to us to enter. We believe that the strength of our congregation, in membership, in giving, in mission, and in spiritual depth, is based in large measure upon that wide welcome. We try to represent, in every possible way, the gracious outreach of God.

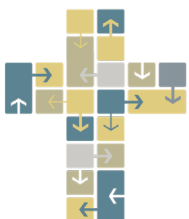
So what are our church's prospects? Trends reported by researchers are certainly discouraging about the future of Christian religious commitment and practice. While we cannot know precisely what the future holds for us, we don't feel concerned about the future of our congregation. It was

birthed in 1924 by a group of faithful enthusiasts with an openness to the ever-unfolding, challenging, and inspiring will of God. It has been tended, loved, and cared for by equally faithful folk for the past 96 years. And its members will surely be upheld, sustained, and encouraged in years to come by God's attentive and caring Spirit. No challenge is too great for a church faithfully committed to love its God, its members, its community, and its world. The Community Church of Vero Beach has always had that commitment and has always courageously lived it out. With this ongoing commitment, all shall be well.

We want to thank this beloved congregation for all the ways it has supported us and our ministries over the years. What we know of faithful hope, durable ministry, and trusting dedication we have learned from you and with you. God bless you, dear, dear friends. We offer you these words of benediction:

*Remember, friends, that this precious life passes far too quickly, and we have but little time to gladden the hearts of those who travel the way with us. So be swift to love and make haste to be kind. And may the hope, the joy, the love, and the wonder of the Holy One in our midst go with you and remain in your hearts always. Go in peace.*

*Don't be afraid, for you are your God's child in your Father's world. God upholds you with strength and keeps you safe in heaven's love. God whispers to you in the dark night that all shall well. And when at last your days on this earth are through, God shall lead you by the hand to the land called Promise, where all shall be well, all shall be well, all manner of thing shall be well.*



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# Moderator's Report

We are marking the end of a year, of a decade, of an era! Who knew in February 2004 what a marvelous future was in store for Community Church of Vero Beach over the next 16 years? A dynamic couple named Bob and Casey Baggott arrived to start their inspiring ministry among us; to lead us with a creative vision of how to live into God's purpose for us. They brought a new energy that lifted us out of a season of grief and set us on a remarkable path. We have celebrated so many joys with them, welcomed new friends, faced economic challenges, dramatically changed our campus footprint and facilities, and grieved personal and national tragedies with them. We learned to worship in new ways, experienced spiritual growth in ourselves and in our children. We boldly reaffirmed our legacy of inclusiveness. We stepped up as a leader in local interfaith relationships. We navigated hurricanes at home and raised incredible sums to assist those affected by disasters around the world. Bob and Casey helped us have the hard conversations. We reached out in mission giving thousands of volunteer hours. We were spellbound by excellence in preaching and prayer which focused us in ways that made God's message relevant to our daily lives and encouraged us to be Christ's hands and feet in the world. They gently reminded us that we are a strong, resilient community of faith, richly blessed with generous members and friends who have a variety of gifts and talents, united by a commitment to serve God by loving one another and our neighbors while sharing the grace we know in Christ. Truly, there is more that binds us together than separates us in the worship of God...and through their ministry Bob and Casey have ensured that we live up to that message.

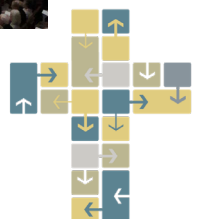
Oh, how we will miss Drs. Bob and Casey Baggott! They have left an indelible imprint on our congregation, our lives and our community. We are forever grateful for their faithful and loving service here and wish them every good thing that God still has planned for them in retirement.

As we celebrate their time with us, we know that God is preparing the way for our next chapter. The Search Committee continues its diligent work. Our Intentional Interim Senior Minister, Rev. Dr. Anna Copeland, arrives this week. We are thrilled to have her and her husband, Ellis, join our church family until we call our permanent senior minister. She has already been interfacing with our clergy, staff and lay leadership in advance of her arrival. Please make an effort to warmly welcome the Copelands to Community Church.

I am now completing my term as your Moderator. This last year has been consumed with the details of the pastoral transition and in moving forward with the goals and strategies of the Vision 2020 Plan. Fortunately, for us all there are many dedicated folks in our leadership ranks, on our magnificent staff and in our membership who are lending their skills to make this transition time as seamless as possible. Please take note of the following reports, which showcase the wondrous things that happen at and because of Community Church! What a blessing this congregation continues to be. I am deeply indebted to my husband George and to every person in this church family for your support, advice, dedication, and faithfulness. I'm not sure I realized what was in store when I agreed to take on this commitment, but it has been an extraordinary and meaningful three years! The church will be in capable hands under the leadership of your new Moderator and Dr. Copeland as we look to an exciting future.

Allison Matsik, Moderator

*"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11*



# Board of Trustees



In 2019, Community Church of Vero Beach performed well regarding revenue against expense objectives. A total of 439 households pledged support for our 2019 budget. Operating contributions for 2019 totaled \$2,625,388. The amount budgeted for contributions was \$2,675,000. Usage income (facility usage, wedding and funeral income) totaled \$66,490. CCOVB's investment portfolio produced earnings of \$ 198,430. This compares to (\$31,019) in losses last year. Total revenue for 2019 was \$3,776,003 which was \$66,569 above budget. Church expenses for 2019 totaled \$3,584,687 which was \$124,747 lower than budgeted amounts.

A number of facility improvements were completed in 2019. These included replacement of the shade sail over the Courtyard; repair of concrete walkways and driveways; repair of pavers at the Peace Pole Walkway; installation of new heat pumps in the Education Building; turf replacement on the preschool playground; and sealing gutters outside the Education Building.

We are pleased to report that again our independent auditors have confirmed that the church's financials are presented fairly and in conformity with the financial reporting guidelines. We are grateful for the professional skill, focus, and organization provided by Stephanie Toomey our Business Administrator and by Shawna Carawan our Director of Development.

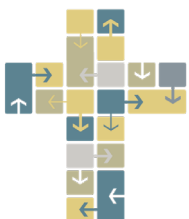
In 2019, the Board of Trustees reviewed and adopted an Endowment Spending Policy in order to secure appropriate balance among three goals: 1. To provide current programs with a predictable and stable stream of revenue from resources already raised; 2. To ensure the real value of endowment assets does not decline over the long term; and 3. To encourage continued charitable support of the Church with the belief that endowment provides long-term stability and the means to consistently support annual budgets and outreach.

In conjunction with the Endowment Spending Policy, the Board of Trustees reviewed and adopted an Investment Policy to assure continued relevance of guidelines, objectives, financial status, and capital markets expectations.

We are optimistic that as Community Church of Vero Beach enters 2020, a new decade, and a period of transition at the Senior Minister position, we will continue our strong stewardship program with strong and enthusiastic support for the many ministries and outreach programs which define us as believers and doers of our Christian faith.

Respectfully submitted,

Robin A. Blanton, Chair, Board of Trustees



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# Board of Deacons



The ministry of the Deacons is to be faithful and committed servants to our congregation through spiritual leadership. Deacons assist the clergy in administering the sacraments of baptisms and communion, plus liturgy, memorial services and confirmation training. They also serve as liaison to all those committees and groups within the Church, which facilitate services of worship. Services include sympathy, witness, and caring support, as well as assistance in the worship of the Church.

An important service of the Deacons is to assist the clergy in delivering the sacrament of communion to the congregation. Once a month, Deacons lovingly and prayerfully prepare the elements with careful attention to details in order to bring communion to each member of the congregation. All 18 Deacons are employed to provide service to members in the sanctuary. In 2019, Deacons brought communion monthly to the Isles of Vero Beach. and, deacons deliver communion to homebound members of the congregation who have made that request. This service has been much appreciated by those receiving it.

Deacons help provide spiritual support to the confirmation class and their leaders. Support includes pairing prayer partners with each confirmand. In 2019, the class include confirmands eager to learn more about Jesus moving in their lives as they work toward confirmation.

Several Deacons have accepted the role of liaison to the ushers of the church and taken on the additional role of ushers themselves. The need for staffing, scheduling and training many ushers is of particular importance in assuring we extend hospitality to all who enter our church.

The board continues corresponding with our high school graduates. Handwritten notes and gift cards were mailed during the following autumn to all young members that graduated high school to encourage them during the time when many are away from home and preparing for final exams. This outreach is well received by students and their parents.

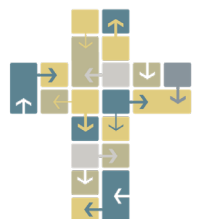
Thanks to the generosity of the congregation, the Deacons Fund has been able to provide assistance for rent, utility, funeral expenses, emergency travel, medical expenses, etc. to our members and friends who are in temporary financial distress.

The Board of Deacons expresses extreme gratitude to Dr. Casey Baggott for her 16 years of excellence as staff liaison. Her knowledge of the bible, church and congregation permitted her to provide the deacons with incomparable counsel and support. We will miss her and wish her well in the next stage of her life.

It has been a blessing and a privilege for me to serve along with such dedicated and compassionate board members. I could not have asked for a more cooperative and enthusiastic group. Much heart and spiritual kindness has been extended to many as we grow and share in the love of Christ.

Respectfully,

Tom Richards, Deacons Board Chair





# Senior Minister Search Committee Report

The Senior Minister Search Committee has been hard at work for a year – having been commissioned by the congregation in January 2019. We sincerely wish that we were in a position to give you a “final” report and recommendation, but we are not.

Our committee is comprised of nine individuals nominated by a special committee appointed by the Moderator and confirmed by the Church Council. We are five women and four men that span multiple generations in age and activity/church board involvement at Community Church, representing the congregation as a whole.

The very early portion of our work to date was spent creating a church profile. That effort consisted of extensive fact gathering and analysis, including a membership survey, to determine what it is we are actually seeking in a new Senior Minister by way of background, experience, leadership skills and personal characteristics. We decided early in the process to employ a search-consulting firm, the Vanderbloemen Group in Houston, to assist us in the effort. They do not do the job for us, but rather supplement what we are doing on a direct basis, while working with the United Church of Christ (UCC).

Once the work on our church profile was completed, our job opening was posted on Vanderbloemen’s website, as well as the national website of the UCC. Several weeks later, we began to receive candidate profiles (in depth histories of candidate’s work and life experiences). Our task has been to review and evaluate those profiles. For some, we could determine reasonably quickly that there was not a good match with the specifications we had established. For others, we wanted to learn more, and that led us to do further digging, questioning, internet sermon listening, etc. In some cases, it has led to telephonic/video conference interviews and follow-up discussions with potential candidates.

As part of the process, we have received a number of suggestions from members of the congregation as well as friends of our church. Each of these were researched and given to our consultants for further evaluation, and possible contact with the applicant to determine mutual interest.

Our committee has met many times, and continues to meet frequently as we review possible candidates. Despite having interviewed several highly qualified candidates, a finalist has not yet emerged. The members of the Search Committee have been diligent in their commitment to spend the necessary time outside of our regular meetings reviewing candidates and praying for discernment.

The Vanderbloemen Group, which specializes only in clergy, has evaluated well over one hundred potential candidates and has referred a small number of those to us for review – some of whom we have interviewed. Additionally, we have reviewed over forty candidates received through the UCC’s national website. This is an extraordinary church and finding the right leader takes time. Our ideal candidate will be without question, an outstanding preacher and so much more.

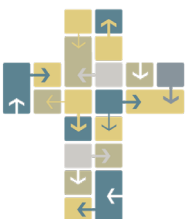
Community Church is what is often called a “purple church” (blue + red yields purple) – meaning, we bring together worshippers from many religious traditions, varied political viewpoints, left and right, and wide-ranging life experiences. This is our DNA and one of our significant strengths. This makes it especially important that we find a leader who can continue to unite us, along a broad middle ground, in the belief that “there is more that binds us together than separates us in the worship of God.” Just as important, our next Senior Minister must have the skills and the temperament to lead a large organization – managing staff, setting strategy, and keeping us financially healthy. This is a significant management job!

It is a privilege and an honor that our committee takes very seriously, as we seek the person to lead us through the new decade. As always, we ask for your continuing support, encouragement, and prayers.

For the Committee,

David E Sams Jr, Chair  
Senior Minister Search Committee

*Check out the latests updates on the Senior Minister Search on our website at [ccovb.org/minister-search/](http://ccovb.org/minister-search/)*



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# Board of Mission

This year's board consisted of chair: Scott Turner; vice-chair: Wayne Tozzolo; finance: Hal Lambert; and secretary: Vikki Feurer. Other members include: Pat Draper, Sue Chadeayne, Rod Roth, Frank Iodice, Lisa Morrison, Carolyn White, Carol Bieber, and Jean Cravens.

Together, we supported, both financially and through volunteer efforts, 30 local agencies and four international ministries. All are listed in our brochure available at the kiosks. Board members serve as liaison with local agencies in order, to better, understand their effectiveness, to understand the challenges they face, and assess how Community Church can best support their efforts. We also try to keep the congregation informed by highlighting an agency in the bulletin each week and through the mission table which is set up most Sundays in the courtyard.

Highlights of our accomplishments include:

- Participation in the Circle of Faith lending our talents in support of the construction of a new home at the Habitat for Humanity neighborhood on 20th St. south of Oslo Rd.
- Participated in the Soup Bowl in support of the Samaritan Center by making nearly 200 quarts of soup for sale, acting as the soup distribution center storing 90 5-gallon pails of soup in our chiller, and hosting our normal Soup Bowl lunch and pottery sale.
- Supported the youth mission trip to Puerto Rico, to assist with rebuilding efforts following Hurricane Maria.
- Supported the Indian River County Food Panty with our annual food drive raising over \$7,000 and 1600 lbs. of food.
- Supplied nearly 350 Christmas gifts through our Christmas Wish Tree effort.
- Distributed nearly \$200,000 to agencies, mostly local, to help them provide food, shelter, and educational services to those in need.
- Began the process of distributing additional

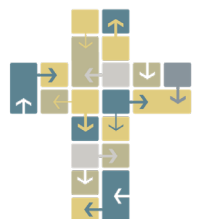
financial funding of approximately \$55,000 to entities in the Bahamas suffering losses caused by hurricane Dorian. We partnered with Plymouth Congregational Church in Miami to maximize the effectiveness of our contributions.

- Partnered with Holy Cross to provide a new AC unit for the Source.
- Joined the UCC effort to provide low-income housing in Immokalee, FL with \$5000
- We restructured the manner in which agencies are evaluated for support by creating teams that are focused on housing, food, and education.
- Evaluated and added three new agencies for funding: Soul Sala and Cornerstone Counselling in Thailand; and We Care Clinic of Indian River County.

Respectfully submitted,

Scott Turner, Chair

David Johnson, Minister of Missions and Education



# Caring for our Community of Faith

Rev. Holly Adams has continued to visit with parishioners in times of need. Often this means serving as the liaison between them and their relatives who live outside the area, and are comforted in the knowledge that their loved one is indeed, being served, by a caring church community.

The Called to Care (C2C) Ministry, a gathering of trained and dedicated lay caregivers, has become increasingly helpful in supplementing the clergy's pastoral presence in this community as the number of ailing parishioners grows. As promised a year ago, Rev. Adams trained a second generation of lay caregivers last summer to increase the C2C ministry to seven.

She also ministers to the Caring & Sharing support group, a gathering of men and women who came together in their shared pain of loss several years ago and who have supported each other in re-writing the next chapter of their lives. She began a new Surviving Grief group in the late Fall of 2019 for those who'd suffered more recent losses.

Respectfully submitted,

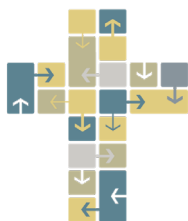
Glenny Dunbar  
John Hillhouse  
Diana Mrotek  
Sharon Richards  
Betsy Smith  
Ferguson Taylor  
Leslie Tilley  
Rev. Holly Adams, Interim Minister for Pastoral Care



## Board of Music and Fine Arts

The Music and Fine Arts ministry has continued to flourish over the past year with exciting programs and events. We have truly been blessed through the wonderful ensembles, musicians and artists we have in our vibrant ministry. We have a great team: the Music and Fine Arts Board, Jill Truax- Associate Dir. of Music, Rachel Carter- Assistant Dir. of Music, and David Mundy- C2 Worship Leader.

The chancel choir continues to grow and now numbers 70 choir members including our snowbirds. We are proud of our choir members and realize how fortunate we are to have such devoted and talented members who, with diligence and purpose, musically lead our worship services with enthusiasm each Sunday. We look forward to the challenging repertoire and know they are truly an inspiration to our congregation and community. We successfully performed Poulenc's "Stabat Mater" and Faure's "Requiem" for our Good Friday service. Our Christmas concert and Christmas Eve services were filled to capacity and were very inspiring and well received. For the 2020 Good Friday service, the choir will perform Rossini's "Stabat Mater".



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The Community Concert series continues to offer diverse musical offerings such as the VIDA Guitar Quartet, and the St. Olaf Choir. The Lenten and Advent Organ and Poetry series have continued and continue to be well received. In October, Andrew held an organ concert accompanying a showing of the silent film "The Hunchback of Notre Dame." Choir members participated in a choral rehearsal under the direction of American composer/conductor Julian Wachner. The Callisto String Quartet from the Cleveland Institute of Music participated in church services on March 24. We held two "Evenings of Opera" at the Majestic Theater. The first Summer Sunday Chamber music series was a success and offered three programs featuring Andrew Galuska and Jill Truax on pianos, and Rachel Carter, soprano; Rochelle Salle on piano; and, the Atlantica Trio. The summer series will continue next summer with planning for more concerts.

In its second full year of operation, the Narthex Gallery has featured the artwork of 5 noted artists. With the addition of gallery lighting and a new hanging system installed in the southside of the Narthex, the Gallery is a sought-after venue for artists to display their work. The beauty of God's world, as seen through the eyes of different artists, has enhanced the spiritual experience found at CCOVB. Our first annual Celebration of Creativity Congregational Art Show was a tremendous success, and the Second Annual Celebration of Creativity

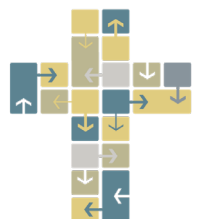
is planned for February 2020 and eagerly anticipated.

Under the direction of Rachel Carter, our second C3 Summer Arts Camp in August was a huge success with over 36 children participating. Interfaith relationships, painting, clay, music, weaving, and mixed media were explored. Another C3 Camp is being planned for Summer 2020.

Due to a generous donation, a beautiful Steinway piano is now in place in the Chapel. Our choir members participated in the Interfaith Service at Unitarian Universalist in November, and our Board created 5 Music and Fine Arts themed baskets to benefit the Youth Mission Trip fundraiser. In December, members hopped on the Holly Jolly Trolley and sang carols to residents of Indian River Estates. A farewell reception for the Baggotts was held at Teryl Viner's home, providing current and past board members an opportunity to show their appreciation. Andrew Galuska has challenged our board members to think creatively about how we might develop programs that will offer people a spiritual music and fine arts experience they cannot get elsewhere in our community.

Respectfully submitted,

David Williams and Glenda Taylor, Co-chairs  
Andrew Galuska, Director of Music



# Board of Adult Ministry

It has been another full year of educational opportunities here at Community Church.

Our clergy have, and continue to offer Bible Studies at five different times during the week. In the fall, Elizabeth Hipp began leading the Women's Bible Studies, while David Johnson assumed the Men's Bible Study, and the Monday Evening Co-ed Study.

Elaine Matthes continued the School of Christian Living during the winter months, and led a study using the book, "On the Brink" during the fall. The Spiritual Writing workshop met with Beverly Zell during the spring, and then again for a one-day retreat in the late fall.

Community@Community on Wednesday nights featured presentations from parishioners, staff, and outside speakers covering a wide variety of theological and church related topics, including: the arts, the environment, and various issues confronting the church. In addition, we continued the "Saving Jesus" video series covering topics that included the teachings of Jesus, the kingdom of God, and the atonement. During the fall we temporarily discontinued the Wednesday night meals due to low attendance.

This year we had two Ella Dodd Distinguished Lecturers on campus. In the spring, Dr. Dominic Crossan was here to discuss his work on the mission and message of

the Apostle Paul, and what he would say to Christian people in our day and times. Then in the fall, Dr. Allen Hilton was here to preach and teach us about how to have courageous conversations with people who hold widely divergent views.

This year, we have two new options for people to explore their spiritual lives. Each Monday morning, people meet in Grace Chapel for "A Sacred Pause" as they begin their week. And we have hosted labyrinth walks after worship on the first Sunday each month.

Finally, in 2019 the Board of Adult Ministries has attempted to implement one of the suggestions from our consultant by operating more as a flexible team than an elected board. Ten of us gathered together on 3 different occasions to brainstorm ideas for Wednesday evening programming and other ideas. Those ideas have been implemented by staff and volunteers without the need for board approval. There will be no official Board of Adult Ministries meeting this year or until a new pastor is hired.

Respectfully Submitted,

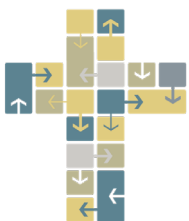
Rev. David Johnson, Minister of Missions and Education  
Elaine Matthes, Ministry Associate for Spiritual Formation

## Thomas A. Peebles Educational Trust

Thomas A. Peebles was a very active member of the Community Church of Vero Beach who in 1954 chaired the Building Committee for the second Sanctuary and again in 1957 for the Christian Education Building and Fellowship Hall additions at that time. Mr. Peebles passed away in 1965. His estate provided a generous bequest to the church to establish a trust for Christian education and some other special projects.

The Thomas A. Peebles Educational Trust was designed to be "used and expanded to promote Christian Education above the high school level..." The assets of the Trust are invested, and the Trust makes distributions at the direction of the Board of Administrators. The trust documents limit disbursements to income only unless action is taken by either the Church Council or the congregation. This year the Trust made disbursements for the benefit of our staff member, Rev. Elizabeth Johnson (formerly Hipp), to complete her seminary education. She was ordained on December 29, 2019 in our church. As of December 31, 2019 the balance of the Trust is \$79,838 of which \$ 23,320 is unrestricted and \$ 56,518 is permanently restricted corpus.

The Board of Administrators this year were Norm McCarthy, Jan Calfee and Bernie Coffin. During 2019 they put in significant effort updating the policies and procedures for administering the Trust. Over the years many people have benefited from the vision of Thomas A. Peebles who saw the importance of our church supporting higher education and training for those working in ministry.



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# Community Preschool



May of 2019 brought us to the end of the 2018 – 2109 school year. January through May included several successful events such as the Trike-a-Thon, a fundraiser for St. Jude Children's Research Hospital, sweet Valentine's Day and Mother's Day events and our Spring Music Program. These special activities are just a sampling of what happens in the preschool. Teachers work hard every day to plan and implement a well-designed curriculum to help support each child reaching their fullest potential. We have an excellent reputation within the community for preparing children to succeed in kindergarten and beyond, and we proudly sent another group of special Pre-K "graduates" on to the next chapter in their educational journey.

Throughout the year we successfully completed all of the necessary reports, agency reviews and unannounced inspections to maintain our licensure and accreditation. Specifically, in addition to the required licensure through the Florida Department of Children and Families, we also hold their Gold Seal Quality Care Program designation. We also continue to maintain our accreditation status through the National Association for the Education of Young Children (NAEYC). NAEYC accreditation is the national gold standard for excellence in early childhood education and we are extremely proud of our continued high standing with them.

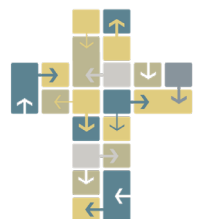
The summer of 2019 included a wide variety of well-received camps. Altogether we offered seven weeks of camp with an afternoon option in addition to the camp day. Themes included Never Never Land, Around the Campfire, Wacky Water Week, Super Hero Adventures, and Stomping with Dinosaurs, Splish Splash Splosh, and Under Construction.

The 2019 – 2020 school year got off to a great start in August! We have nine classrooms this year including two Explorers classes (two and young three year old children), one Adventurers class (young three year old children), three Voyagers classes (three and young four year old children), and three Pre-K Pioneer classes (four and young five year old children). We currently have a wait list in our Explorers and Adventurers classes and very limited openings in the other programs. August through December we were busy starting the new school year with home visits, orientations, school wide and classroom holiday events and parent teacher conferences.

On behalf of all of us, we continue to be thankful for all of the tremendous support we receive from the Church and our wonderful school families.

Respectfully Submitted,

Stephanie Squires, Preschool Director





# Board of Children's Ministry



It has been another wonderful year for Children's Ministry here at Community Church, from Godly Play to Easter Festival to our Holy Chaos time, we are so blessed to have a vibrant faith community for our families and children.

Our Godly Play Sunday school entered its third year this fall, and it continues to be an engaging curriculum for our Pre-K through 5th grade children and our faithful leaders. This Montessori based curriculum lets the children hear, see, and touch the stories every week. We use our Godly Play curriculum every week during the school year with the exception of our Communion Sundays.

In April of this year, we started a new children's worship service for Communion Sundays called Connect! Each Communion Sunday the children gather in Commotion to sing songs, pray together, hear a message, and receive communion with their friends and families. This is kid friendly worship service from top to bottom and allows the kids to experience worship with freedom to still be kids.

April also saw the start of the new newsletter for families with children in 5th grade and younger. Each month, the Community Kids Corner is sent out to families highlighting upcoming events, activities, and other family oriented content. Each month connects to a different theme on the life of the church and includes the all-important monthly calendar.

Our families were able to enjoy some fellowship opportunities this year. We have our Holy Chaos time every Sunday after church in Commotion, which is a time for parents and children to socialize, play games, and have fun together. We also had some events off site, including a family airboat ride and a special art and story time at the library.

We continue to have our community wide events with a very successful Easter Festival and Jingle Jam (our Christmas themed event). This year we participated in two community events that celebrated the Vero Beach Centennial. We were a part of Interfaith Celebration in May with a table of crafts and Community Church balloons. We also participated the Centennial Parade in October which took place instead of our regular October community wide event, Boo Bash.

This summer saw another successful music and fine arts camp called: C3. This year's theme was centered on interfaith learning as we got to know our neighbors of various faith backgrounds. We had lots of wonderful crafts, projects, music, special guest leaders, and volunteers to make a successful camp that saw attendance up by almost 50%.

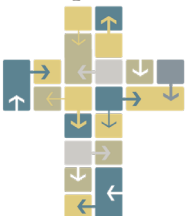
We ended the year with our Family Christmas Eve service. This was our second year in a row with a new Christmas Eve service that invited the children in attendance to dress in a costume of their choosing and to participate in the service based on their costume of choice. It was another fun was to hear and explore the story of Jesus' birth!

The Children's Ministry continues to grow and develop under the direction of our Emerging Generations Staff and dedicated volunteers. We are looking forward to another wonderful year for 2020.

Respectfully submitted,

Karen Davis, Chair

Doug Johnson, Ministry Associate for Emerging Generations



## Community Church of Vero Beach

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# Board of Youth Ministry

At Community Church our middle school, Doug Johnson, and high school, Elizabeth Hipp, youth leaders work with our youth to develop a positive self-image and overcome prejudices. Our youth serve those in need while encouraging social change within the community. They develop a relationship with Jesus in their daily lives. Youth Ministry is the Community Church's continuing effort to help young people in middle school and senior high grow as individuals while exploring ideas, values, and faith.

In 2019 our youth leadership packed each month full of activities for building strong and confident individuals in their faith, their church family, and their community. The middle school youth group met throughout the year for Pandemonium events which is a fun fellowship time. The middle school youth participated in a lock-in, and went on a confirmation retreat. Additionally, the middle school youth group met every week for fellowship and faith building led by Doug and assisted by several high school youth members. The high school youth members provide leadership along with forming bonds for the youth as they move into high school. The high school youth met in both small groups and combined groups throughout the year forming bonds and discovering the wonder of the men and women in the bible and how they relate to their lives. Together, both middle school and high school youth went on combined recreational events building relationships with each other to places such as Aquatica, Sky Zone, the Escape Room and many others. The combined youth groups also performed at least one community service event each month growing in their values and faith in caring for their community. These events included the Post Office Food Drive, Indian River Food Pantry, beach clean up, Souper Bowl of Caring, and a Fall food drive.



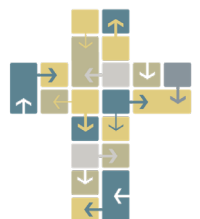
Confirmation class started at the beginning of the 2019-2020 school year with 16 confirmands participating. The confirmands, along with their curriculum, also attend worship monthly at a minimum and provide a summary of their experience during their class. This has helped to transition them from Sunday School to adult worship and grow their faith and understanding of our church.

In March, the high school youth worked the annual golf tournament to support funding of the mission trip in the summer. In the summer of 2019, ten rising 9th graders and high school youth attended Montreat in North Carolina. Montreat is a faith building camp designed with activities of service, prayer, reflection, relationship building and individual faith building. The theme of the week was Let Love Lead with daily themes incorporated of: God leads with love, God leads to trust, God leads to wholeness, God leads to each other, and God leads out with joy. Following Montreat, over 2 dozen youth and chaperones traveled to Puerto Rico for a mission trip where the youth were split up into 4 work groups helping families to rebuild their homes following the devastation of Hurricane Maria in 2018.

We, the Youth Board, and Community Church are committed to youth ministry. Youth Ministry is fun, faith, and friends. Young people need Jesus in their lives, and we are honored to assist in building our youth to be amazing stewards of Christ.

Respectfully Submitted,

Sarah Reece, Chair  
Rev. Elizabeth Johnson, Minister for Emerging Generations





# Board of Fellowship

The Board of Fellowship sees our main role to provide opportunities for connections within our congregation. To that end, we continue to support the Sunday morning coffee hour by assisting the staff in clean-up. The Board is also responsible for providing the greeters who offer a warm, caring welcome to each person arriving for worship on Sunday mornings.

When New Member classes occur a Board member is present to meet these folks and to continue a connection with them. We hope to develop even more ways to get and keep the new members involved in our church.

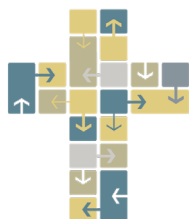
We once again helped with the children's Easter Festival and the Christmas Jingle Jam as ways to connect with families in our congregation.

In 2019 we reestablished Docent Tours of our facilities. Several Board members have now been trained to lead the tours and two successful tours were done in the fall of the year. We look forward to carrying on this program in 2020.

Also tied into Fellowship are the exercise classes led by our staff liaison, Elaine Matthes. Twice a week around 40 adults meet to exercise. They work on balance, strength, and flexibility meanwhile becoming a very cohesive and loving group, supporting and caring for one another in class and outside of class.

Respectfully submitted,

Elaine Matthes, Ministry Associate for Spiritual Formation



Community Church of Vero Beach

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# Report from Vision 2020 Strategic Plan and the Pastoral Transition Team

At our January 2019 Congregational Annual Meeting, we adopted the Vision 2020 Strategic Plan as presented by our planning team and our consultant, Rev. John Wimberly. The report highlights the vibrant health of Community Church and also provided an excellent tool for planning the transition period created by the Baggotts' retirement. Church leadership has begun to implement tasks to achieve the Immediate Strategies of the five major Goals outlined in the Vision 2020 Plan. Several Teams have been formed to address specific goals in the Vision Plan. Thank you to all the staff and lay leaders who are involved in these efforts.

Through the Deacons, John Langfitt is leading a team to promote connections with minority and interfaith communities to communicate our warm welcoming and acceptance of all. Chris Ryall and Sarah Sinclair are researching ways to improve member involvement in our programs and volunteer opportunities to help nurture our church family.

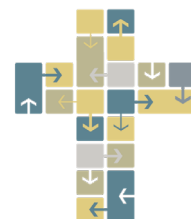
Several strategies regarding the church's infrastructure are being addressed. In an effort led by Member at Large, Phil Long, the Church Council is researching church governance structures, bylaws recommendations and policies. The Board of Trustees and our church Treasurer, Peter Calfee, have made great strides in addressing safeguards for the church's fiscal health. They have analyzed our endowment policies and reserve funds. They are also studying our campus buildings for maintenance, longevity and security issues.

Upon learning of the Baggotts' retirement plans, Moderator Allison Matsik appointed a Transition Team composed of herself, Wil Murphy, Tom Richards and me to coordinate the many aspects of bringing in new clergy. The Church Council approved the Transition Team's recommendation and commissioned the Senior Minister Search Committee. Under Dave Sams' leadership, they have been hard at work all year and are committed to finding the right person to fill Bob Baggott's large shoes. Jean and Gene Craven are leading a team to help nurture our church staff during this time of transition. As Bob's

and Casey's retirement timeline firmed up, a Celebration Team led by Matt and Beth Cleary began planning a wonderful recognition weekend for our beloved Baggotts in January. Another Team will be assembled to welcome whomever is called to be our next Senior Minister. In the meantime, the Transition Team reached out nationally to recruit a suitable Interim Minister to lead our congregation. We are pleased to have selected Rev. Dr. Anna Copeland and will welcome her to Community Church in January 2020. She will provide exceptional preaching and leadership until the search is complete. She will continue to guide our congregation toward achieving the other goals in the Vision 2020 plan so that we can live our Purpose Statement "To be a community of God's people, who follow Christ's way, worship in Christ's name, welcome and love all, serve widely and joyfully, to transform our lives and the world by reflecting God's living spirit."

God bless our church family!

Amy Banov, Chair, Vision 2020 Planning Team and Transition Team member



# The Community Church of Vero Beach

## Annual Meeting

### January 30, 2019

1. The meeting was called to order at 6:00 pm by Moderator Allison Matsik, who declared that the necessary quorum was present.
2. The Rev, David Johnson gave the invocation.
3. Rachel Carter, Assistant Director of Music, led the opening hymn, verses 1 and 2 of “The Church’s One Foundation.”
4. On a motion by Norm McCarthy seconded by Judy LaFage, the congregation unanimously approved the minutes of the January 31, 2018 Annual Meeting.
5. Words from the Senior Minister:

Dr. Baggott shared his reflection. He always wanted to serve a congregation long enough to get to know the people. Fifteen years later, he is now serving generations he has seen grow up and grow older and, in some cases, pass away. “No longer is it just a minister in a church, it really has become a faith family...That is what Community Church is all about...We have to love; we have to respect; we have to include.”

He hopes the congregation will recognize the great leadership as we read through the vision statement, look at the budget and watch the nominating process. We are a family who welcomes everyone home. “I don’t know about you, but I look at this world today and there is a need for a place like this.”

The members responded immediately with supportive applause.

6. Treasurer’s report:

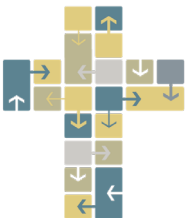
Moderator Matsik recognized and thanked Treasurer Bob Inhoff for his capable shepherding and understandable reports during his three year term that is now at an end. The congregation recognized him for his service with a round of applause.

The Summary of Operating Activities (Unaudited), the Statement of Financial Position and Budget for 2019 are contained within the Annual Report.

Treasurer Inhoff highlighted a few portions of the three reports.

Operating Activities. Our goal for the year was to balance the operating expenses and income. The good news is that contributions and usage are in excess of the 2018 budget, but earnings on investments were significantly below budget due to unfavorable market conditions. Higher usage and contributions for disaster relief contributed to higher overall income. On the expense side, higher expenditures for disaster relief in missions were offset by reductions of expenses in several other areas. Overall the Total Operating Surplus is a very small negative number of (\$3,288). He commended the staff for careful stewardship of the budget in a difficult year.

Financial Position. Many of us know this as a balance sheet, a statement of our assets and liabilities. There is no long term debt because of the generous support by the congregation of this church. We are in an enviable position.





At this point, Treasurer Inhoff invited questions. There were none, but he answered a question he was anticipating on investment returns. Results for 2018 were negative, but over the last three years, we have had a net return of over five percent with a well-balanced, conservative portfolio. He thanked the investment committee for its thoughtful investment policy.

There was one follow-up question regarding restricted funds. Permanently restricted means the earnings on the donated funds may be used but never the principal. Temporarily restricted means funds that were given for a specific purpose and is restricted until the money is used for the purpose intended. The designated restricted funds include monies designated by the Trustees for a specific purpose. The amount of cash on hand for emergencies includes amounts in the Nigh Fund in excess of \$1 million plus other funds. We attempt to manage our liquidity to cover unexpected events.

Budget for 2019. We are budgeting basically the same revenues and expenses as budgeted to 2018. Our goal is to balance revenues with expenses. As a major change for 2019, we are budgeting zero investment returns, a conservative assumption.

Treasurer Inhoff moved acceptance of the Financial Reports and 2019 Budget as presented, seconded by Bill Rose. Questions were addressed and the motion passed unanimously.

7. Moderator's Reflections.

- a. Moderator Matsik reviewed an extensive list of positive accomplishments in 2018 as detailed in her written report.
- b. The most significant event in the year has been the announcement of the approaching retirement of our beloved Dr. Bob and Dr. Casey Baggott in the near future. A report on the search process is to be presented later in this meeting.
- c. The congregation undertook a strategic planning process, Vision 2020. The results of that plan are to be presented later in this meeting.
- d. Moderator Matsik requested the congregation to remember the church, the staff, leadership and the search committee in our daily prayers.
- e. Moderator Matsik requested recognition of the 61 dedicated, creative and hardworking staff who contribute to the vision and ministries of our church every day.

8. Old Business

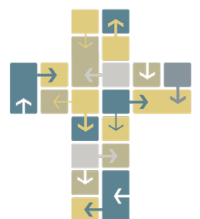
- a. None

9. New Business

- a. Presentation and Adoption of the Vision 2020 Plan.

Moderator Matsik introduced Amy Banov, Chair of the Vision 2020 Planning Team. Ms. Banov reported on the importance of having a plan in front of us and a vision for the future. Community Church has not undertaken strategic planning since 1999. Our consultant was Rev. John Wimberly and his thoughts are part of the report which is in Annual Report.

There are no major or surprising needs for change in the report. We are blessed by doing many things right. There are some areas where we can improve. We benefited from having the perspective of an outside perspective. The process will be a valuable tool to be used in the transition to a new senior minister as candidates review our plans for the future.



Members of the planning team were asked to stand to be recognized.

Ms. Banov referred to Rev. Wimberley's report and his complimentary view of our being a healthy congregation with a vital ministry to our members and our community. He marveled at the matrix in the appendix describing the many ways we nurture our congregation and community through life cycle stages.

Many focus groups met during the planning process and created themes of what members value at Community Church. As a result, the Purpose Statement is:

*To be a community of God's people,  
who follow Christ's way,  
worship in Christ's name,  
welcome and love all,  
serve widely and joyfully,  
to transform our lives and world  
by reflecting God's living spirit.*

From the Purpose Statement five goals were developed along with underlying strategies for implementation. The goals are:

- Assure Institutional Infrastructure
- Support and Nurture our church family
- Insure consistent expression of our Christian theology
- Communicate our warm welcome and acceptance of all
- Reaching out to and aiding others in need.

Several immediate and long term strategies have been developed for each goal area. The entire plan is a guideline that may be reviewed and modified as we gain experience with it.

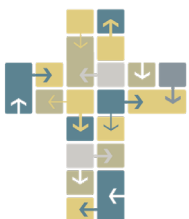
Thoughts by Rev. Wimberly regarding demographics, financials and buildings and grounds follow the goals areas in the report. The appendices of the report are valuable and recommended reading.

Upon a motion by Phil Long and second by Hal Lambert, the Vision 2020 Plan, as presented, was approved and adopted unanimously.

10. Recognition of Outgoing Board Members.

Moderator Matsik expressed heartfelt thanks on behalf of the leadership of this church to all the outgoing officers and board members for all their contributions. All were called by name and asked to stand to be recognized by the congregation.

11. Presentation and Election of New Board Members.





Moderator Matsik introduced Tom Richards, Chair of the Nominating Committee. Mr. Richards complimented the members of the nominating committee and thanked them for their commitment of time over the last three months. He stated the complete nominating report was in the annual report. He then presented the slate of candidates and announced the names of the Board Members and the Treasurer who are being nominated.

Moderator Matsik called the nominees forward and called for additional nominations from the floor. There were none. Upon a motion by Brian Fisher and second by Dave Sams, the proposed slate of new Board members and Treasurer Peter Calfee were unanimously approved by the congregation.

12. Installation of New Board Members.

Dr. Casey Baggott told the newly elected leaders and the congregation that these leaders have been called into service at this time and in this place.

“You wonderful people have been called by God to serve in various ministries in God’s world on behalf of this particular body of Christ. You’ve accepted your call and desire to witness to that call in the presence of this congregation.”

Dr. Casey Baggott formally installed the newly elected Board Members in their leadership positions by word and prayer.

13. Report on the Senior Minister Search with opportunity for questions.

Moderator Matsik introduced Dave Sams, Chair of the Senior Minister Search Committee.

Mr. Sams reported the committee is early in the process but has made considerable progress. A communication strategy has been put in place to provide regular updates to the congregation. The congregational survey is in progress and will be finished in a week or two. The church web site will be updated with new information on the search as it becomes available. The committee has spent most of its time working on the church profile, the most important task so far because it kicks off the actual search process.

The Search Committee’s commitment is to be visible and available throughout this process. Questions were invited and addressed.

14. Rachel Carter led the closing hymn, verses 3 and 4 of “The Church’s One Foundation.”

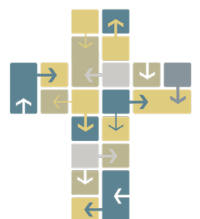
15. The benediction was offered by Dr Bob Baggott.

16. Following a motion duly made, seconded and passed without opposition, Moderator Matsik declared the meeting adjourned at 7:22 pm.

Respectfully Submitted,



Sharon Richards, Clerk



# In Memoriam

Wayne Palmer 1/2  
Lawrence Nelson 1/4  
Peter Curnin 1/16  
Charles Richardson 1/25  
Andrew McMullan 1/26  
Marge Burger 1/30  
Eileen Raynolds 2/3  
Rolf Bibow 2/18  
Vinnie Copeland 2/27  
William Hypes 3/6  
Karen Marks 3/8  
Charles Cox 3/18  
Joyce Bell 3/18  
William Curran 4/6  
Marvin "Curly" East 4/10  
Robert Gardner 4/12  
Lark Holmes 4/18  
William Flint 4/21  
Christopher Steere 5/25  
Sandra Largent 6/7  
John McConnell 6/10  
William Schell 6/13

Phyllis "June" Patton 6/18  
Helena Pearson 6/20  
Stephen Anderson 7/10  
Preston Strazza 7/11  
Suzanne Carpenter 7/13  
John Lynch 8/9  
J. Steven Springer 8/24  
Bradley Jones, 9/1  
Elizabeth Frazier 9/4  
Eric Peniston 9/24  
Anita Monteith 9/29  
Jean Pearce 10/7  
Mary Halverson 10/13  
F. Ronald Wimpy 10/18  
Chad Reece 11/9  
Katharine "Kit" Merriman 11/21  
Constance Richardson 12/7  
Fred Kasten 12/12  
Gordon Pyper 12/23  
Helen Tippet 12/25  
Leland "Bud" Curtiss 12/31

*New Members: 34*

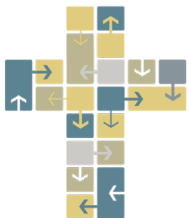
*Deaths: 43*

*Transfers/Withdrawals: 0*

*Membership as of December 31, 2019: 1723*

*Total Active Participants over 19 years of age: 2615*

*\*Participants are those who participate in worship, programs and financial contributions*



Community Church of Vero Beach

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# Treasurer's Report

For the year ended December 31, 2019, Community Church had an operating surplus of \$191,316. The revenue side of our budget reflects pledges and other contributions to our operating budget. We also receive significant funds from program/usage fees, including our preschool, and from investment returns on unrestricted funds.

Highlights from 2019:

- Contributions (Pledges, General Offerings, etc.) were \$49,612 below budget and \$120,747 lower than prior year to date contributions. This was not unexpected as we looked to market downturns in December 2018 and to general uncertainty in times of change.
- A strong positive was investment earnings on unrestricted funds of \$198,430 against a budgeted earnings level of \$0.
- Operating Expenses were \$124,748 below budget, and reflect the strong focus to keep expenses below revenue, regardless, for a balanced operating year.

VISION 2020 goals:

- Developed an annual capital reserve system to support our long-term church campus needs.
- Developed a spending rule to reflect best practices of prudently managing the income from unrestricted funds.
- Initiate a replacement study January 2020 for the physical campus to gauge long-term budgets and prudent replacement over decades of our physical plant.
- Reviewed and put out for bid the entire property/casualty/liability risk management program to reflect current values.
- Continue to monitor and develop crisis management/'what if' scenarios to allow for CCOVB to be able to respond to financial/market/weather related issues.
- Reminded the congregation of our giving protocols on the internet and interest in 21st century technology.

Our balance sheet remains strong. We have NO debt. Our investment Committee carefully monitors the performance of our investment manager and revised our investment policy statement.

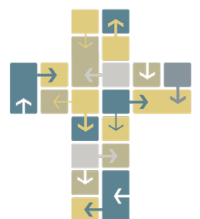
At its January 2020 meeting the Trustees voted to approve and recommend to the Church Council and the Congregation the Budget of Operating Activities for 2020. Budgeted Total Revenue for 2020 shows a reduction from 2019. Expenses reflect a modest decrease.

Community Church again has received a positive, "unqualified" opinion for its audited financials for the year 2018.

I want to acknowledge and thank our business office staff: Stephanie Toomey, Carolyn Steere, and Susan Rachor who so competently manage the complex financial activities of Community Church.

Respectfully submitted,

Peter H. Calfee, Treasurer

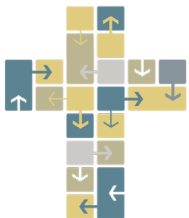


**The Community Church of Vero Beach, Florida, Inc.**

**Statement of Operating Activities**

**For the year ended December 31, 2019 (Unaudited)**

<b>Description</b>	<b>2019 Actual</b>	<b>2019 Budget</b>	<b>Variance</b>
<b>Income</b>			
Contributions	2,625,388	2,675,000	(49,612)
Usage	66,490	75,000	(8,510)
Earnings	198,430	-	198,430
Total Contribution, Usage & Earnings	<u>\$ 2,890,308</u>	<u>\$ 2,750,000</u>	<u>\$ 140,308</u>
<b>Program Income</b>			
Adult Ministries	\$ 17,246	24,000	(6,754)
Children's - General Fund	\$ -	-	-
Deacon's - General Fund	\$ -	-	-
Missions - General Fund	\$ 98,115	115,000	(16,885)
Fellowship - General Fund	\$ 29,580	21,000	8,580
Music - General Fund	\$ 3,401	-	3,401
Music C-2 Service	\$ 25,000	25,000	-
Administration - General Fund	\$ -	-	-
Youth - General Fund	\$ 53,184	66,000	(12,816)
Preschool	\$ 646,014	690,434	(44,420)
Concert	\$ 13,155	18,000	(4,845)
Total Income from Programs	<u>\$ 885,695</u>	<u>\$ 959,434</u>	<u>\$ (73,739)</u>
<b>TOTAL REVENUE</b>	<u><b>\$ 3,776,003</b></u>	<u><b>\$ 3,709,434</b></u>	<u><b>\$ 66,569</b></u>
<b>Expense</b>			
Administrative Personnel Expense	\$ 1,246,246	1,267,677	(21,431)
Adult Ministries	\$ 14,669	32,500	(17,831)
Children's - General Fund	\$ 96,449	103,489	(7,040)
Deacon's - General Fund	\$ 1,100	3,400	(2,300)
Missions - General Fund	\$ 310,210	315,443	(5,233)
Fellowship - General Fund	\$ 27,320	31,000	(3,680)
Music - General Fund	\$ 314,593	336,291	(21,698)
Music C-2 Service	\$ 155,017	127,132	27,885
Administration - General Fund	\$ 672,126	739,720	(67,594)
Youth - General Fund	\$ 146,312	148,456	(2,144)
Preschool	\$ 575,405	586,326	(10,921)
Concert	\$ 25,240	18,000	7,240
<b>TOTAL EXPENSE</b>	<u><b>\$ 3,584,687</b></u>	<u><b>\$ 3,709,434</b></u>	<u><b>\$ (124,747)</b></u>
<b>TOTAL OPERATING SURPLUS</b>	<u><b>\$ 191,316</b></u>	<u><b>\$ -</b></u>	<u><b>\$ 191,316</b></u>

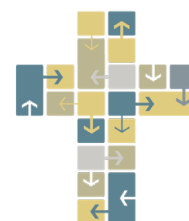


**Community Church of Vero Beach**



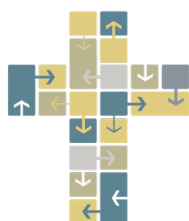
**The Community Church of Vero Beach, Florida, Inc.**  
**Statement of Financial Position (Unaudited)**  
**December 31, 2019**

	<b>Without Donor Restriction</b>	<b>With Donor Restrictions</b>	<b>All Funds Combined 2019</b>	<b>2018</b>
<b><u>Assets</u></b>				
<b><i>Current assets</i></b>				
Cash and cash equivalents	\$ 195,596		\$ 195,596	\$ 380,973
Receivables	\$ 4,290		\$ 4,290	\$ 17,897
Prepaid Expenses	\$ 32,552		\$ 32,552	\$ 22,490
Total current assets	\$ 232,438	\$ -	\$ 232,438	\$ 421,360
Investments	\$ 2,611,484	\$ 4,466,003	\$ 7,077,487	\$ 5,717,205
Property and Equipment, net of depreciation	\$ 12,749,612		\$ 12,749,612	\$ 13,591,459
<b>Total assets</b>	<b>\$ 15,593,534</b>	<b>\$ 4,466,003</b>	<b>\$ 20,059,537</b>	<b>\$ 19,730,024</b>
<b><u>Liabilities and Net Assets</u></b>				
<b><i>Current liabilities</i></b>				
Accounts Payable & Accrued Expenses	\$ 43,260		\$ 43,260	\$ 106,741
Deferred Revenue	\$ 70,803		\$ 70,803	\$ 180,307
Note Payable under line of credit	\$ -	\$ -	\$ -	\$ -
Total current liabilities	\$ 114,063	\$ -	\$ 114,063	\$ 287,048
<b>Net assets:</b>				
Without donor restrictions:				
Designated	\$ 2,109,515		\$ 2,109,515	\$ 1,952,775
Undesignated	\$ 13,372,900		\$ 13,372,900	\$ 13,998,285
With donor restrictions	\$ -	\$ 4,463,059	\$ 4,463,059	\$ 3,491,916
Total net assets	\$ 15,482,415	\$ 4,463,059	\$ 19,945,474	\$ 19,442,976
<b>Total liabilities and net assets</b>	<b>\$ 15,596,478</b>	<b>\$ 4,463,059</b>	<b>\$ 20,059,537</b>	<b>\$ 19,730,024</b>



**The Community Church of Vero Beach, FL, Inc.**  
**BUDGET FOR 2020**

<b>Description</b>	<b>Actuals 2019</b>	<b>Budget 2020</b>	<b>Change Actual vs 2019 Budget</b>
<b>Income</b>			
Contributions	\$ 2,625,388	\$ 2,556,000	\$ (69,388)
Usage	\$ 66,490	\$ 55,000	\$ (11,490)
Earnings	\$ 198,430	\$ 120,000	\$ (78,430)
<b>Total Contribution, Usage &amp; Earnings</b>	<b>\$ 2,890,308</b>	<b>\$ 2,731,000</b>	<b>\$ (159,308)</b>
<b>Program Income</b>			
Adult Ministries	\$ 17,246	\$ 23,000	\$ 5,754
Children's - General Fund	\$ -	\$ -	\$ -
Deacon's - General Fund	\$ -	\$ -	\$ -
Missions - General Fund	\$ 98,115	\$ 110,000	\$ 11,885
Fellowship - General Fund	\$ 29,580	\$ 26,000	\$ (3,580)
Music - General Fund	\$ 3,401	\$ 3,000	\$ (401)
Music - C-2 Service	\$ 25,000	\$ 25,000	\$ -
Administration - General Fund	\$ -	\$ -	\$ -
Youth - General Fund	\$ 53,184	\$ 41,800	\$ (11,384)
Preschool	\$ 646,014	\$ 676,939	\$ 30,925
Concert	\$ 13,155	\$ 12,500	\$ (655)
<b>Total Income from Programs</b>	<b>\$ 885,695</b>	<b>\$ 918,239</b>	<b>\$ 32,544</b>
<b>TOTAL REVENUE</b>	<b>\$ 3,776,003</b>	<b>\$ 3,649,239</b>	<b>\$ (126,764)</b>
<b>Expense</b>			
Administrative Personnel Expense	\$ 1,246,246	\$ 1,216,477	\$ (29,769)
Adult Ministries	\$ 14,669	\$ 28,500	\$ 13,831
Children's - General Fund	\$ 96,449	\$ 106,892	\$ 10,443
Deacon's - General Fund	\$ 1,100	\$ 2,900	\$ 1,800
Missions - General Fund	\$ 310,210	\$ 299,243	\$ (10,967)
Fellowship - General Fund	\$ 27,320	\$ 26,800	\$ (520)
Music - General Fund	\$ 314,593	\$ 339,830	\$ 25,237
Music - C-2 Service	\$ 155,017	\$ 147,475	\$ (7,542)
Administration - General Fund	\$ 672,126	\$ 731,700	\$ 59,574
Youth - General Fund	\$ 146,312	\$ 127,720	\$ (18,592)
Preschool	\$ 575,405	\$ 599,202	\$ 23,797
Concert	\$ 25,240	\$ 22,500	\$ (2,740)
<b>TOTAL EXPENSE</b>	<b>\$ 3,584,687</b>	<b>\$ 3,649,239</b>	<b>\$ 64,552</b>



Community Church of Vero Beach

# Report of the Nominating Committee

The Nominating Committee, whose members' names are listed below, met twice in November and December plus once in January. We conducted many e-mail exchanges and phone conversations to develop the attached slate of nominees.

Our Committee was blessed by being able to consider so many qualified people whose names were brought up by their fellow church members. We feel that our combined effort produced an outstanding slate of lay board members and church officers who will join scores of other lay persons already serving in leadership positions helping advance the mission and values of the Community Church of Vero Beach.

Within the report are persons whose names are marked with an asterisk (\*). The asterisk represents the filling of a vacancy and the individual is eligible for consideration for a full term when the vacancy term expires. By approving this report and slate of new nominees, the congregation also affirms the Church Council's filling those vacancies.

On behalf of the committee, it is our pleasure to present and recommend to the congregation for approval, the nominees listed in the attached report.

Respectfully submitted,

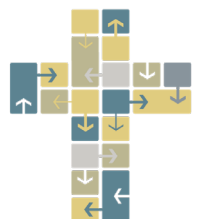
Tom Richards, chairperson  
Kay Yurigan, co-chairperson

## **Members of the Nominating Committee**

Allison Matsik, Moderator  
Karen Davis, Board of Children's Ministries  
Linda Shipley, Board of Deacons  
Elaine Matthes, Board of Fellowship  
Scott Turner, Board of Missions  
David Williams, Board of Music & Fine Arts  
Robin Blanton, Board of Trustees  
Sarah Reece, Board of Youth  
Tom Richards, chairperson  
Kay Yurigan, co-chairperson

## **Clergy, staff and others who assisted in the process**

Andrew Galuska, Director of Music and Fine Arts  
Rev. Dave Johnson, Minister of Mission and Education  
Elaine Matthes, Ministry Associate for Spiritual Formation  
Doug Johnson, Ministry Associate for Emerging Generations  
Rev. Elizabeth Johnson, Ministry Associate for Emerging Generations  
Glenda Taylor, Board of Music & Fine Arts  
Janet Hill, Member-At-Large, Church Council  
Phil Long, Member-At-Large, Church Council  
Sharon Richards, Clerk





# Church Board Members

Term Expires 1/31/2021

Term Expires 1/31/2022

Term Expires 1/31/2023

## Board of Adult Ministry

Beverly Zell

## Board of Children's Ministry

Kelly Thompson

Char Higgins

Stephanie Smith

Karen Davis

Cindy Millstein

Jan Calfee

James White

Mary Lou Brown\*

Carly Spiegel\*

## Board of Deacons

Richard Gray

Everett Schleter

John Haller

Gary Zell

Dave Mrotek

Pat Schirard

John Langfitt

John Smith

Lester Coker

Joy Lambert

Patricia Bilotta\*

Gina Hodges

Linda Shipley

Melany Crawford\*

Kay Yurigan

Betsy Sams\*

Kendall Wyckoff

Sue Wimpy

## Board of Fellowship

Roxanne Wilcox

Carla Flournoy

Don Breitweiser

Shelley Sweeney

Sue Schragger

Deb Breitweiser

Jack Ward

Guthrie Paca

## Board of Missions

Rod Roth

Vikki Feurer

Don Stoner

Scott Turner\*

Carol Bieber

Betsy Smith

Hal Lambert

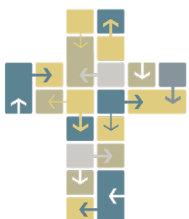
Sue Chadeayne

Anna Lanam

Wayne Tozzolo

Jean Cravens

\* Vacancy Filled



Community Church of Vero Beach

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# Church Board Members cont'd

Term Expires 1/31/2021

Term Expires 1/31/2022

Term Expires 1/31/2023

## Board of Music and Fine Arts

Patty Maes  
Glenda Taylor  
Teryl Viner

Travis Blanton  
Joan Ohl  
Pat Sawyer

Brad Lorimier  
Sean Sexton  
Craig Hoffman

## Board of Trustees

Robin Blanton  
Harriet Dyer  
Bob Gibb  
Judy LaFage\*

Valerie Larcombe  
Chad Morrison  
Bob Inhoff  
Kay Hammond

Gene Cravens  
Tom Schwieger  
John Crosby

## Board of Youth Ministry

Chris Helseth  
Linda Hiegel  
Christine Scott\*

Robert Baker  
Nicole Williams  
Robi Robinson

Cheryl Hayes  
Michele Downey  
Mark Hill

## Council At Large

Phil Long

Janet Hill

Jeannie Saver

## Clerk

Sharon Richards

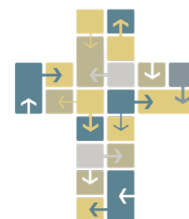
## Treasurer

Peter Calfee

## Moderator

Steve Higgins

\* Vacancy Filled



# Community Church Staff

## Pastoral Staff

**Rev. Holly H. Adams**  
Interim Minister for Pastoral Care

**Dr. Casey G. Baggott**  
Executive Minister

**Dr. Robert T. Baggott**  
Senior Minister

**Rev. David W. Johnson**  
Minister for Mission & Education

**Rev. Elizabeth B. Johnson**  
Minister for Emerging Generations

**Doug Johnson**  
Ministry Associate for Emerging Generations

**Elaine Matthes**  
Ministry Associate for Spiritual Formation

## Program Staff

**Charlene Applegate**  
Executive Asst. for Drs. Bob & Casey Baggott  
Admin. Asst. for Emerging Generations

**Shawna Carawan**  
Director of Development

**Rachel E. Carter**  
Assistant Director of Music

**Ron Cook**  
Facilities

**Nick DeRosa**  
Director of Technical Arts

**Andrew R. Galuska**  
Director of Music and Fine Arts

**Rick Heller**  
Facilities Manager

**Diane Jones**  
Administrative Assistant

**Dan Lamson**  
Social Media Coordinator / Website Administrator

**David Mundy**  
Worship Leader - C2 Worship

**Suzanne Rice**  
Admin. Assist. for Pastoral Care & Music Ministry

**Susan Rachor**  
Accounts Payable

**Kathryn Self**  
Facilities / Kitchen

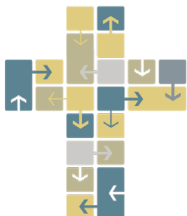
**Tom Snellgrove**  
Music Director - C2 Worship

**Stephanie Squires**  
Director of Community Preschool

**Carolyn Steere**  
Accounting Supervisor / Wedding Coordinator

**Stephanie Toomey**  
Business Administrator

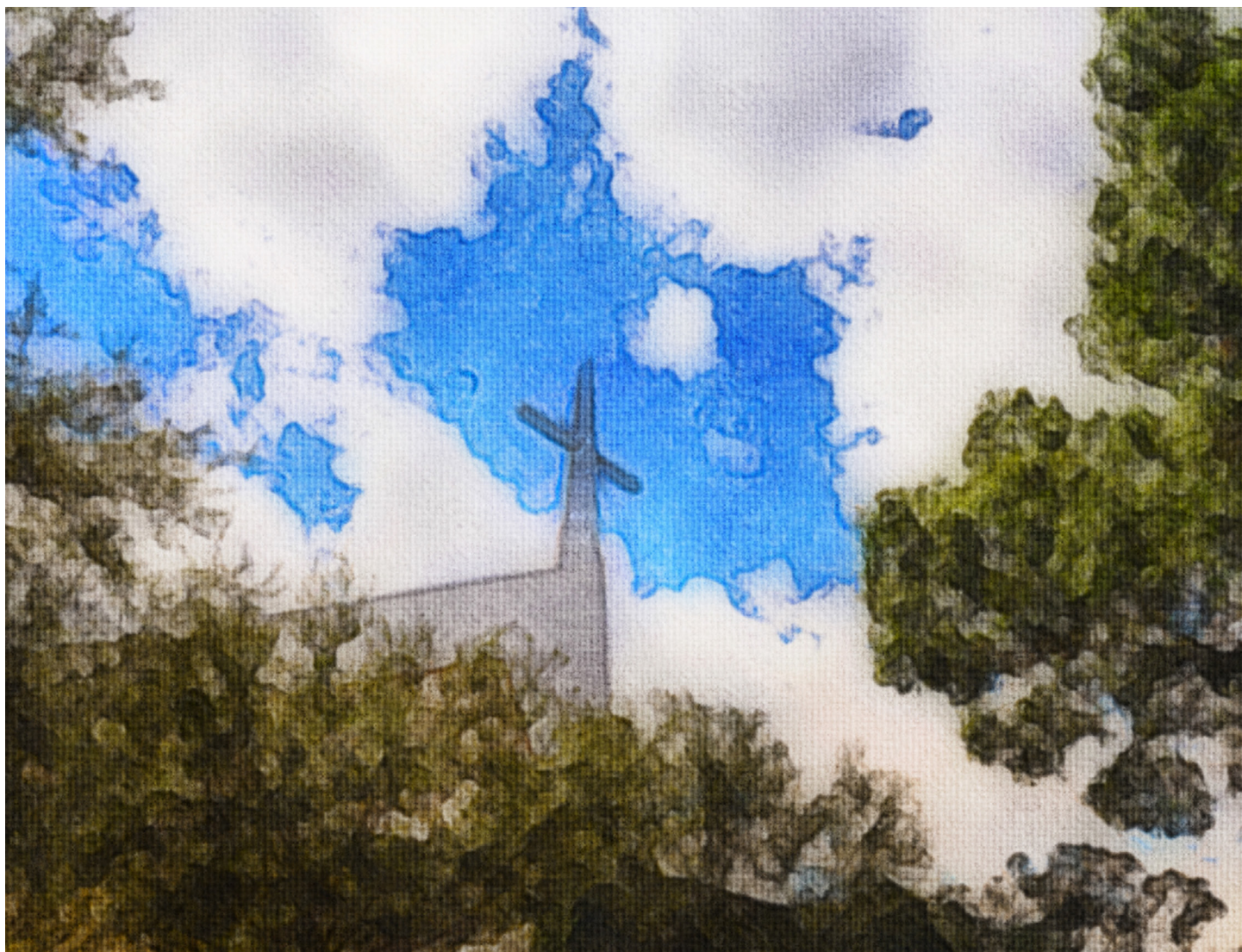
**Jill A. Truax**  
Associate Director of Music



Community Church of Vero Beach







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[facebook.com/CCOVBDepartmentOfMusic](https://facebook.com/CCOVBDepartmentOfMusic)