

# Community Church of Vero Beach

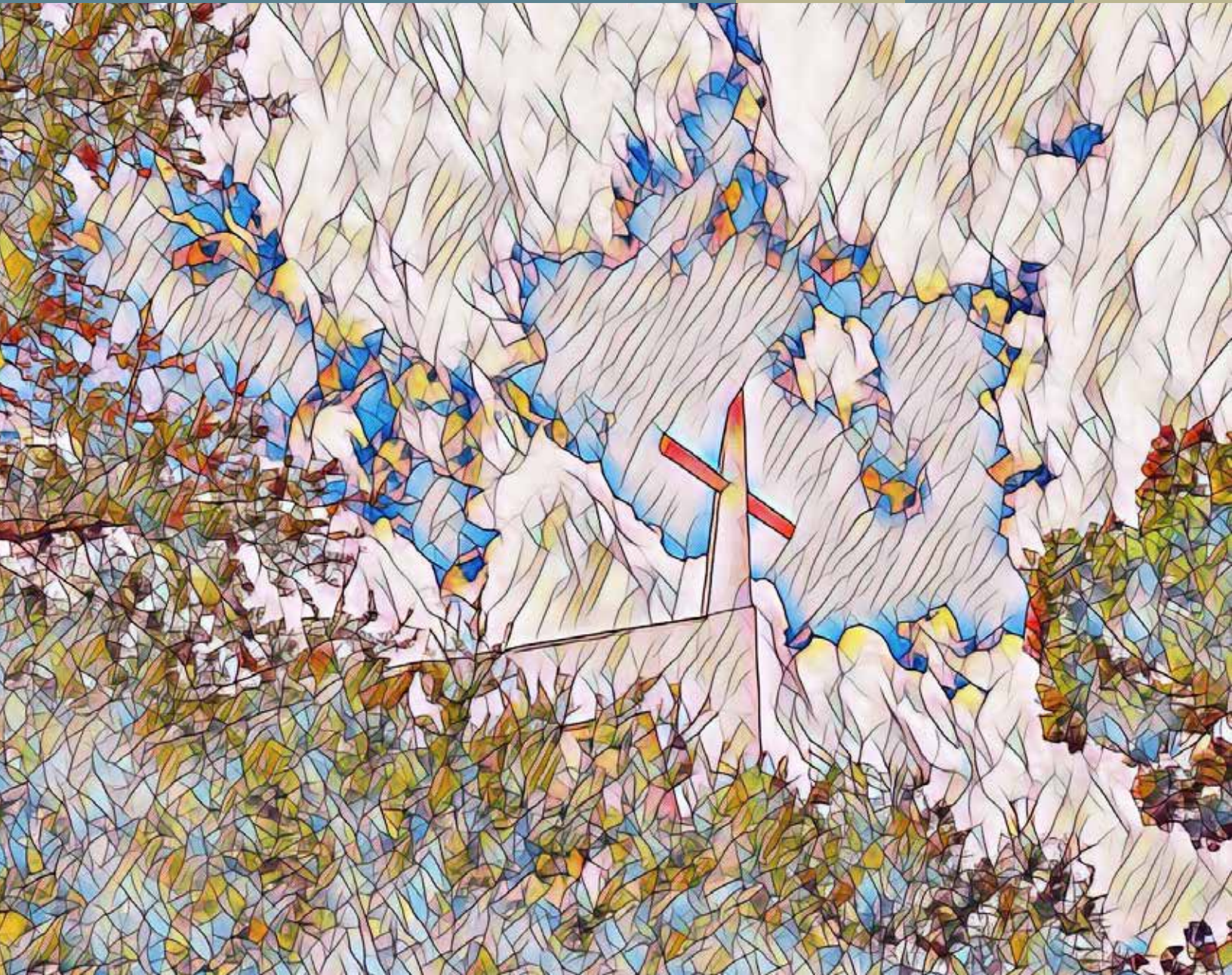
1901 23rd St. Vero Beach FL, 32960

*We Are Connected*

ANNUAL REPORT

2020

**“Since 1924, a pilgrim people who accept  
that though we may not all think alike, we  
may love alike.”**







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# Report of the Interim Senior Minister



Remember these words of encouragement from Romans 8:

*"I consider that the sufferings of this present time are not worth comparing with the glory about to be revealed to us...."*

*"We know that all things work together for good for those who love God, who are called according to God's purpose..."*

*"For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord."*

We've never been through a time like 2020. Yet I recall visiting with a former parishioner who grew up in England, arriving in London for college just prior to the bombing blitz of World War II. Those events decimated her city and exiled her along with every other youth to the English countryside for the duration of the war.

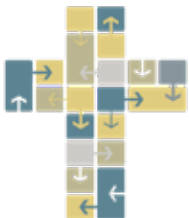
Those of us who read history know that good and faithful people have struggled and suffered through war and famine and disease for which there was no known cure over time. It just has never happened to most of us.

While we suffered through the grief of saying good-bye to beloved Drs. Bob and Casey Baggott, we learned the power of the story to heal and renew through shared experiences of their remarkable legacy and the ways they shaped your faith and transformed the church for nearly two decades.

When we canceled numerous musical, artistic, worship, mission, fund raising, family trips and meet and greet events intended to help us get to know one another, God's Spirit inexplicably united and enriched us through technologies we could not have thought possible even a decade ago. Eventually, we found a balance of safety and intimacy, meeting outdoors in restaurants, the park or your lanai, to talk about our shared hopes and to pray for the deepest concerns of our lives.

Though far fewer of us will worship in-person until a vaccine makes close contact safer, we've taken pleasure in creative rituals at home, whether communion or candlelight. It won't be easy to give up worshipping in our bathrobes, I've been told.

Where hands-on mission projects receded until herd immunity makes our grand reunion safer, we've continued to serve and to engage those in need both within our church and throughout the wider community in concert with mission partners.



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This past year we closed the campus yet the church remained open for ministry. God created a way out of no way for us to continue to bring the light of Christ to a world sorely in need of it, even to you and to me.

We've all suffered: the death of a friend or loved one, canceled holiday plans and visits with family as well as much anticipated holiday plans still on hold. We could not have imagined a day when toilet paper would be in short supply or when someone might snatch a bottle of Clorox out of our shopping cart. The summer wildfires out west, racial unrest following shocking events that highlighted the on-going racial struggles of our nation, the hurricane threat that thankfully dissipated to a tropical storm, and one of the most fraught national presidential elections in American history, all made this a year we will never forget.

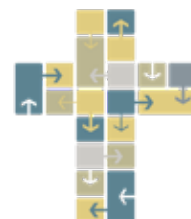
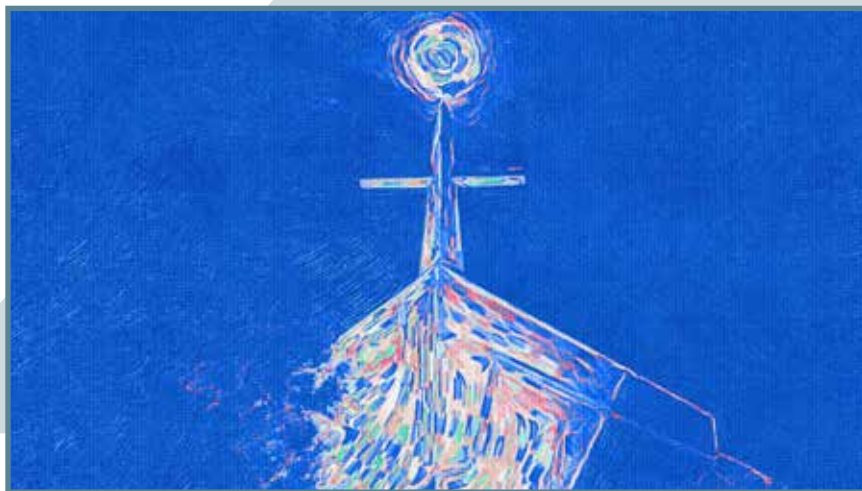
I'm deeply honored by your trust, your generosity, faithfulness and prayers as this first year of our ministry together concludes. Your spiritual maturity, commitment to God through this church and unwavering concern for the needs of your neighbors continues to inspire me. Though the limitations of space prohibit expressions of individual gratitude for your unwavering support, I extend special thanks to our Moderator Steve Higgins, Immediate Past Moderator Allison Matsik, and extraordinary ministry team and dream team staff with whom I have the pleasure to serve. Special thanks to those who left our ranks this year for other endeavors: Holly Adams, Doug Johnson and Elaine Matthes.

Through all this God has been faithful, reminding us of what we have historically affirmed, that there is more that binds us together than separates us in the worship of God, and also in the love and service of God for all people.

As we enter the three year run up to our 100th anniversary as a church, we continue to claim the words of Julian of Norwich that so many of us wear on wrist bands that remind us we are a purple church in a red and blue world. "All shall be well, and all shall be well and all manner of things shall be well."

God's Grace, Mercy and Peace Be With You,

The Rev. Dr. Anna V. Copeland  
Interim Senior Minister  
Community Church of Vero Beach, Florida



# Moderator's Report



On behalf of the entire Lay Leadership and staff, thank you for your loving and loyal support of Community Church of Vero Beach (CCOV). 2020 has been a year like no other,

yet our church has remained a pillar of our wonderful community. There are no obstacles too large for us to overcome due to the grace of God that is bestowed upon us each and every day. Despite the obstacles and challenges that we have all faced this year, 2020 has been an extraordinary year at CCOVB, thanks to your unwavering commitment to our church.

I assumed the Moderator role the same week that we welcomed our Intentional Interim Senior Minister, Dr. Anna V. Copeland. Just six weeks later, our world as we knew it, was turned upside down by Covid-19. I must admit, this was a challenging time. I was immediately put at ease by Anna's incredible leadership. Anna and the entire ministerial team never wavered. Their faith and commitment to remaining "open" even when we were unable to congregate in person was simply incredible.

Our ability to worship was never threatened due to the skills and talents of our staff. We were fortunate that we had already been live-streaming services prior to Covid-19. Our live-streaming capabilities, Facebook presence, and ability to use Zoom to continue to minister to the church was embraced by so many of you. For that we are truly grateful.

2020 was a year that allowed us to witness the divisiveness that has infiltrated our nation and community. Social issues and a Presidential election added to the anxiety of many, on top of the pandemic. Yet, through all of this, CCOVB continued to exemplify that "there is more that binds us together than separates us in the worship of God." Thank you for "walking the walk" each and every day. This is what makes CCOVB so special.

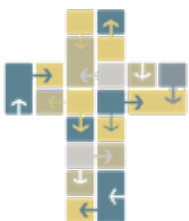
Despite the hurdles that we have faced, we have thrived as a church. Our financial situation is very strong in large part due to the generosity of our congregation. We had a number of church members who decided to enhance their giving this year to offset the fact that some of our beloved members were not in a position to give at the level that they anticipated due to the pandemic. For this, we are so grateful. In addition to all of our ministries being able to continue in full force, Community Preschool continues to thrive. Despite moving to remote learning in the spring of 2020, the preschool staff did a terrific job of developing the necessary protocols to re-open in the fall of 2020.

I am happy to report that the Lay Leadership, in concert with our staff, continues to work towards the implementation of our Vision 2020 strategic plan. I am also happy to report that the Senior Minister search remains very active. The search committee continues to meet regularly, and has active candidates. Needless to say, the pace of the search has been compromised a bit by Covid-19, due to our inability and the inability of candidates to travel. While the Senior Minister search continues, we are certainly very blessed to have extended Anna's covenant as our Interim Senior Minister through January of 2022!

Serving as your Church Moderator is a humbling honor and privilege. I appreciate all of the support I have received from so many of our current and past leaders, and church members. I would like to express my gratitude to our Lay Leaders, members and parishioners, and the entire staff for making 2020 a year that has illustrated more than ever, just how special CCOVB is. We have "pivoted" in so many ways. It hasn't always been easy, but the staff in particular has worked tirelessly to continue to bring our extraordinary ministries to our church community. Thank you all for your support and love for our church. And, thank you Anna and the entire church staff for the incredible impact you continue to have on the lives of so many.

May God keep you all safe and healthy during 2021. God's grace is with us each and every day!

Blessings,  
Stephen M. Higgins  
Moderator



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# Minister of Mission and Adult Education Report

This year reaffirmed the Apostle Paul's assertion at the end of the third chapter to the church in Ephesus. God is at work among us doing far more than we dared ask, or even imagined was possible. What was true for the church in Ephesus, is true at Community Church as well. God is at work guiding and equipping for ministry, even during this challenging year.

We had to shift to Zoom in order to continue our educational opportunities. Each week about 30 men come together in a Zoom room for Bible Study. And during the fall we held "courageous conversations" with Allen Hilton. Two focused on the impact of race in our country, and two centered on political views. Some 75 people were involved as we took steps toward listening and speaking respectfully to those with differing views.

The mission agencies with which we are affiliated all had to change their protocols, and most were not open to outside volunteers. To adapt to these changes our mission board found new ways to complete projects, like hosting a "drive thru soup bowl event" and a "virtual wish tree" which gathered in gifts for some 350 children in our county. In addition, we shifted mission money toward current needs, like rent and utility assistance, and provided emergency housing when other options weren't available.

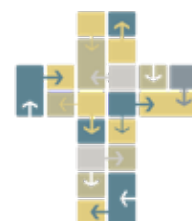
While hospitals and nursing facilities were closed to visitors for much of the year, meaning that our pastoral visitation and Called to Care Ministry

cared for those in need through phone and video call visits. Many aspects of ministry continued in creative ways such as live-streaming a wedding with only the bridal party present, and zooming memorial services from a backyard setting. Our Called to Care Ministry streamed the Longest Night Service from the Sanctuary.

Once again, it was my privilege to serve Christ through the ministries of Community Church.

Respectfully submitted,

Rev. David Johnson  
Minister of Mission and Adult Education



# Minister of Family and Community Life Report

God sometimes shows up in the most unexpected ways. At the grocery store last month, young arms encircled my legs as I stood in the produce department, considering the tomatoes. As the surprised mother looked over, the little girl exclaimed to me, "I know who you are! You're the Chapel Lady!" Relieved and laughing, the mother introduced herself to me and we briefly talked about Preschool Chapel. Due to Covid-19, I have filmed the Preschool Chapel lessons, which are emailed weekly to the families since we are not able to gather in person. It has been a year of change, creativity, and challenge, yet I have seen God at work in amazing ways.

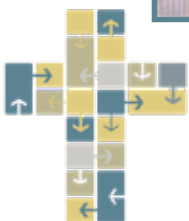
BOO Bash and Jingle Jam were moved outside, with craft stations set up at safe distances. Families were able to enjoy the fresh air, while crafting and playing games with their children. We had an abundance of wonderful volunteers who helped make these events successful, even during a pandemic.

Our Women's Bible Study, which meets on Zoom, has actually grown due to the participation of our snowbird population. We study the Narrative Lectionary, which has given us the wonderful sacred story chronologically and helps us get a better understanding of the Biblical timeline.

I have had the honor to visit the sick, to pray with the broken, and to walk with those whose loved ones have died. It is sacred ground, filled with laughter as well as tears. Yes, God shows up in the most unexpected ways and I am thankful God does.

Respectfully submitted,

Rev. Elizabeth B. Johnson  
Minister of Family and Community Life



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# Minister of Youth and Emerging Worship Report

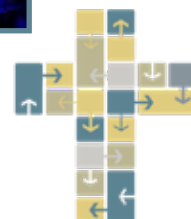
Summer 2020 I was blessed to come and join the staff of CCOVB. Since the time of my arrival, I have worked extensively with our youth programs, participating in the leadership team of the C<sub>2</sub> worship service, in Sunday morning liturgy for the Sanctuary service and now serving as the staff liaison to the Fellowship Board. Among the tasks that are assigned to me, my youth work has the highest priority.

Building a youth program in the middle of a worldwide pandemic is a serious challenge. But we've done it! We range between 13 and 17 Middle School youth coming on Wednesday nights to participate in an outdoor, ritual oriented event, called Adventure Club. A number of these youth say that this is the best part of their week. These youth, they are our future. This spring, we will build a similar program for the high school underclassmen, and I will keep caring for our upper-class Senior High group too.

Nothing pleases me more than to tend to the spiritual formation of our youth. Hearing them learn to answer the question, "Where is God moving in our lives?" articulately, is a powerful and rewarding experience. To answer this question, they can't just have beliefs about God, they must know and experience the living spirit in their lives. Hearing these youth describe the role the church has played, in the development of their spiritual life, that is a wonderful gift as well. This work is helping to pass the message of Christ from one generation down to the next, and I could not be happier to be helping with this sacred task.

Respectfully submitted,

Rev. Joshua Longbottom  
Minister of Youth and Emerging Worship



# Director of Music and Fine Arts Report

The Music and Fine Arts ministry had to rethink and adjust over the past year due to the Covid-19 virus. We have met the challenge and rose to the occasion with the addition of many new and exciting programs to help keep our congregation and music community engaged. We have truly been blessed throughout this difficult time with wonderful ensembles, musicians, poets, and visual artists. I look forward to the day when we can resume all choral activities, musical programs and events, and return to the vibrant ministry God has called us to be.



*Shout joyfully to the LORD, all the earth; Break forth and sing for joy and sing praises. -- Psalm 98:4*

Respectfully submitted,  
Andrew R. Galuska  
Director of Music and Fine Arts

## Board of Music and Fine Arts Report

In a year of unexpected challenges, Music and Fine Arts at Community Church has responded in an extraordinary way to continue to support the 100 year old mission of the church while at the same time adapting to the constraints of the Covid-19 protocols. As many of the services of the church moved to virtual delivery, it became even more important to expand our programs and use music and fine arts to reach out to our congregation and community, providing inspiration and healing.

To support Sunday worship services, music was performed by soloists and quartets/quintets, distanced from each other, instead of the full choir. Because the congregation was asked not to sing, the musicians became the voices of the congregation for praise and prayer. For those who can attend Sunday worship in person, the music is still an important part of the service. For those who attend virtually, investments in improved recording and streaming technologies provide a very high quality experience.

Additional investments in technology in the Sanctuary allowed the C2 congregation to gather in person in this larger space one Thursday night each month. Although people are looking forward to returning to the church campus when it is safe for them to do so, the streaming

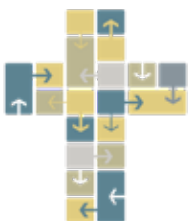
services and programs have expanded the reach of the church, and attracted new participants in communities near and far.

Beyond the Sunday worship, a regular Wednesday at One Facebook Live program has highlighted local musicians, artists, and interesting professionals and provided a much anticipated educational event each week. The Musical Moments program on Thursday's at 11 continues to offer beautiful performances by instrumentalists and vocalists.

Music Theory, Voice, and Music History classes were launched during the summer, and each was well attended and appreciated.

Again this year a number of published poets were invited to participate in the Organ and Poetry series during the weeks of Lent and Advent. For the first time during Advent, the Organ and Poetry series was also live-streamed via the CCOVB web site. Special events featuring poetry, music and art were held at the church and at nearby venues, including the Center for Spiritual Care.

Although the summer Chamber Music concert series could not be held, a concert series in the fall included a concert for two pianos and voice, an organ improvisation



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accompanying the silent film “The Hunchback of Notre Dame,” and a Christmas Concert featuring voices and instruments performing the music of the season.

Both Easter and Christmas Eve services were quite different this year, but both featured sacred and joyous music which was received with gratitude from both in person and virtual congregations. A Christmas Choir was formed with 18 members of the choir fitted with singer’s masks. Their voices and a chamber orchestra greatly enhanced the Christmas concert and the Christmas Eve services. A quiet vespers-like service was also added at 11 on Christmas Eve for those who were seeking a meditative and prayerful beginning of the Christmas morning.

Understanding that the choir at Community Church is a supportive family, several virtual events were designed to bring the choir members together to share experiences, joys, and concerns. Music Trivia Nights were offered to provide musical education, as well as a chance to laugh together. Although it may be quite some time before the full choir can sing together again, every effort is being made to keep this active part of the congregation involved and connected.

The Narthex Gallery has had an exciting year. Shotsi LaJoie’s large abstract paintings were displayed until the end of January. We held a Celebration of Creativity Congregational Art Show in February with over forty members participating and showing their paintings, drawings, sculpture, ceramics, photography, and poetry. In March a show of Ellen Fischer’s paintings was installed, and a virtual gallery tour was conducted by Ellen and Andrew for the Wednesday at One Facebook Live program. In June half of Ellen’s show was replaced with her newest paintings. In October the abstract paintings of Barbara Krupp were hung in the Narthex, and Andrew conducted another Facebook Live gallery tour of her show.

Rev. Dr. Anna V. Copeland requested that the Board explore hanging artwork in the Church offices. We received on loan several pieces of art from both members and guests and hung the work in 4 different offices. This

work will periodically be changed out and new work (on loan) installed.

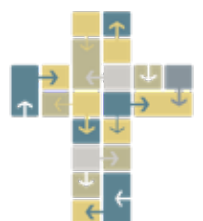
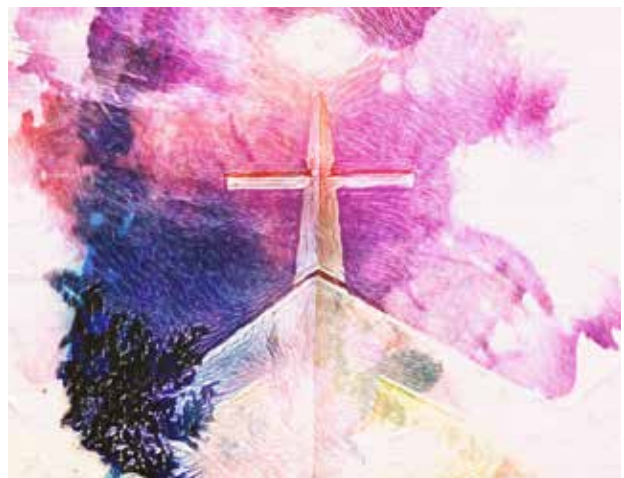
In order to acknowledge the very generous gifts to the Narthex Gallery made by artist and church member Teryl Viner, we have designated the ongoing shows in the Narthex as The Viner Series for the Visual Arts. A logo was created to brand the Series, and plaques installed in the Gallery designating the series and announcing current and upcoming shows.

Teryl Viner’s generosity was extended to us in the Christmas season as well. She loaned her Triptych of Madonna and Child to be displayed in front of the altar and it was a beautiful addition to our adorned Sanctuary.

In every way imaginable, the Music and Fine Arts staff have risen to the challenges this year. Instead of retreating in the face of restrictions, they have adapted and expanded in creative ways to bless even more in our congregation and the broader community with the comforting and loving touch of music and fine arts. As the church evolves eventually beyond this pandemic, some of the ideas created during this time are likely to be continued. In this way, 2020 will have provided inspiration for positive change.

Respectfully submitted,

Glenda Taylor and Pat Sawyer, Co-chairs  
Andrew Galuska, Director of Music and Fine Arts



# Board of Mission Report

This year's board consisted of chair: Scott Turner; vice-chair: Ric Taylor; finance: Hal Lambert; and secretary: Carol Bieber. Other members include: Phil Chadeayne, Rod Roth, Wayne Tozzolo, Anna Lanam, and Jean Cravens.

During this pandemic limited year, we supported, both financially and through volunteer efforts, 26 local agencies and two international ministries, that provide educational, food, or housing support to those in need. All are listed in our brochure available at the kiosks. Board members liaison with local agencies to better understand their effectiveness, to understand the challenges they face, and assess how Community Church can best support their efforts. We also try to keep the congregation informed by highlighting an agency in the bulletin each week. The mission table was suspended in March when worship became virtual.

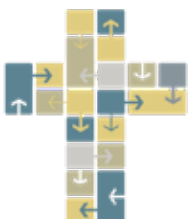
Mission opportunities were limited this year during Covid. Even so we were able to:

- Participate in the Circle of Faith lending our talents in support of the construction of a new home at the Habitat for Humanity neighborhood on 20th St. south of Oslo Rd.
- Find a new way to participate in the Soup Bowl in support of the Samaritan Center by making soup and selling it for drive through pickup.
- Supply nearly 350 Christmas gifts through our "Virtual Christmas Wish Tree" effort.
- Assist with emergency housing at hotels for those who are without shelter. One thank you read, "this year has been a challenge. I only hope to be able to give back and help next year. We are so thankful..."
- Sponsored a pod in the Dignity Bus, launched by The Source.
- Restructured our disbursements to address the need for rent and utility assistance for those who lost jobs and faced eviction during the pandemic.
- Distribute nearly \$200,000 to agencies, mostly local, to help them provide food, shelter, and educational services to those in need.
- Commit to funding approximately \$7,500 to partner with Plymouth Congregational Church in Miami to be used to rebuild and enhance a park and playground for a community in the Bahamas.

Respectfully submitted,

Scott Turner, Chair

David Johnson, Minister of Missions and Adult Education



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# Board of Trustees Report

At the beginning of 2020 we understood that with the retirement of Drs. Bob and Casey Baggott this year would be different. Little did we know how different it would be with the convergence of the pandemic with our peak seasonal programs, the launch of our 2020 stewardship campaign and leadership transitions.

The Trustees participated in church leadership decisions to address the threat to the health and well-being of our members, staff and families by quickly suspending in-person worship and other programs just weeks before Easter and closing of our Preschool serving more than 150 children. At the same time the stock market was plunging, impacting not only our investment portfolio, but also potentially the capacity of many of our members to support the church. The economic shutdown also threatened the employment of some members of our church family.

Early in the shut-down CCOVB had the opportunity to apply for a loan/grant called the Payroll Protection Program (PPP), intended to help organizations maintain the employment of their staff, even while they were closed. Given our financial uncertainties and considering scenarios that could require drastic budget cuts, the Trustees carefully weighed the pros and cons of applying. We concluded that participating in the PPP program would help us enhance our financial security to sustain the wages and benefits of our 60+ staff; sustain our core ministries through this important, but uncertain, chapter in the life of Community Church; address essential maintenance needs; sustain the full funding of our mission partners who were themselves facing enormous challenges; and keep us ready to resume full programming as soon as we could safely do so. As noted in our Treasurer's report, the loan was approved, providing a financial cushion to help us through the most difficult days.

Monthly throughout this year the Trustees carefully monitored our financial status. As the horizon for a return to normal moved out, with our Church Administrator, Stephanie Toomey, we prepared and adopted a revised budget in June, and started developing contingency scenarios for more dire outcomes. Understanding that working parents needed child-care services as soon as safely possible, we supported our

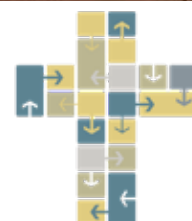
Preschool staff in developing a modified program, and with legal counsel to modify the language of our agreements.

With the remarkable leadership of our ministry team, staff, and laity we have celebrated a strong, but quite different year. You will see in the Treasurer's report that with your very generous support, we finished the year financially strong. Thank you!

I would like to thank the members of the Board of Trustees for their diligence, support, and flexibility to adjust to meeting by Zoom. We extend our combined deep appreciation to the staff for their continued dedication and commitment, led by Rev. Dr. Anna V. Copeland.

Respectfully submitted,

Bob Inhoff, Board Chair



# Board of Deacons Report

Deacons are called to be faithful and committed servants to the CCOVB congregation through spiritual leadership. Deacon ministry includes assisting clergy with liturgy, memorial services, and confirmation as well as assisting in administering the sacraments of baptism and communion. We serve as liaison to all those committees and groups within the Church which facilitate services of worship. Services include sympathy, witness, and caring support, as well as assistance in the worship of the Church.

An important service of the Deacons is to assist clergy in delivering the sacrament of communion to the congregation. Once a month, Deacons lovingly and prayerfully prepare the elements with careful attention to detail in order to bring communion to each member of the congregation. The Covid-19 Pandemic in 2020 limited the number of Deacons able to participate but a core group of Deacons enthusiastically led by Joy Lambert was able to work with clergy to thoughtfully plan and execute communion safely to those attending in-person worship. This service has been much appreciated by those receiving it.

Deacons help provide spiritual support to the confirmation class and their leaders. Due to the pandemic, confirmation was put on hold in 2020. Deacons look forward to working with our Confirmands again when able.

Several Deacons accepted the role of liaison to the ushers of the church and took on the additional role of ushers themselves. The need for staffing, scheduling and training many ushers is of particular importance in assuring we extend hospitality to all who enter our church. As was the case with communion, many of our ushers and the Deacons who liaise with them have not been able to serve during the pandemic. The BOD would like to extend a special Thank You to church members Matt and Beth Cleary who assumed the role of assuring that

adequate ushers were available and faithfully helped usher themselves each Sunday.

The Board continues to correspond with our high school graduates. Deacon, Betsy Sams assured that handwritten notes and gift cards were mailed to our high school graduates in the spring and again in the late fall as they experienced their first semester college exams. This outreach is well received by students and their parents.

Thanks to the generosity of the congregation, the Deacons Fund was able to provide assistance for rent, utility, medical expenses, etc. to our members and friends who are in temporary financial distress.

The pandemic greatly diminished the number of baptisms and in-person memorials for the year however Deacons participated where appropriate.

It has been a blessing and a privilege for me to serve along with such dedicated and compassionate board members. The pandemic has certainly presented special challenges but the group rose to the occasion and proved dedicated and faithful to our purpose while remaining flexible and enthusiastic. Much heart and spiritual kindness has been extended to many as we grow and share in the love of Christ.

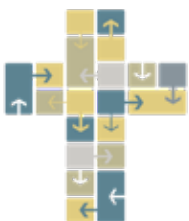
Finally, the Board of Deacons would like to acknowledge and applaud the time and attention so lovingly exhibited by our clergy, staff, moderator, and lay leaders to insure that CCOVB could continue faithful worship through the pandemic. Their resiliency and dedication have been nothing short of remarkable.

Respectfully submitted,

Linda West Shipley  
Deacons Board Chair

# Board of Fellowship Report

The Fellowship Board has continued to provide greeters and help with the cookie distribution following the Sanctuary Service on Sundays. We have played a limited role this year due to the COVID-19 Pandemic and to keep everybody safe.



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# Board of Youth Ministry Report

Youth Ministry at Community Church helps young people in middle school and high school grow as individuals through exploring ideas, values, and faith, while also having a ridiculous amount of fun together! This year we were able to modify our programs and meet the evolving needs of the young people involved here at our church.

We started 2020 offering great programming for both our middle school and high school groups. We included fun activities like visiting the local Japanese steakhouse, playing golf at Big Shots and going to the Escape Room (pictured below). We also did missional gatherings like helping at the food pantry, working with the Flower Pots for Friends after Diagnosis and the Souper bowl of Caring.

As the pandemic began to affect all of our lives, we realized we needed to rapidly pivot our programming. We moved to outdoor settings. We utilized Zoom for gatherings. We posted regularly on social media to support our youth through these trying times.

Youth Board meetings also moved to Zoom. During our monthly meetings from April-July we discussed ways of attracting and retaining youth and ways that we could support our new youth minister. The annual Community Cup Golf Tournament raised nearly \$8,000 as 48 golfers played on March 7. Thanks go to Charlene Applegate for her expertise and to the former youth board members like Matt Cleary and Larry Hiegel who volunteered to help.

Rev. Joshua Longbottom came to join us in the summer of 2020, just as the COVID-19 pandemic came into full force. Immediately after joining our team, Rev. Longbottom reached out to sixty plus families, inviting them to schedule a “drop by yard visit” where he could introduce himself to the youth affiliated with our congregation and meet their families. After that, with the support of the Youth Board, we initiated a new outdoor ministry with the middle school youth called Adventure Club.

Adventure Club typically involves an outdoor adventure at a local park or stretch of beach. We hang prayers in trees, build temporary labyrinths, baptize stuffed animals, do outdoor karaoke, etc. The idea is entirely relational: to build a relationship between the youth and their pastor

while at the same time normalizing a space for ritual in their lives. This group started with five youth at the first gathering and now ranges between thirteen and seventeen weekly.

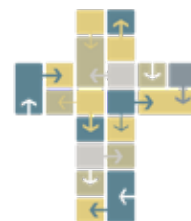
Our high school youth have gathered monthly, to fellowship at a local outdoor restaurant and discuss spiritually themed topics. They have also taken over the reins, and become intimately involved in planning their own programming. The best big example of which, is that they have designed a safe trip to swim with the manatees in Chrystal River in mid-January 2021.

Both groups of youth were invited to participate in Kiwanis Youth in Action events this past fall. We removed a quarter mile long stretch of weeds from a row of squash for Shining Light Gardens this past October. Recently, we have been granted permission by the Parks and Recreation Department of the city to restore an old life guard tower half buried in the brush line in the dunes of South Beach Park.

A lot of good things are going on with our young people, but we have even better things coming in the future. COVID has made it very difficult to plan a mission trip this year, and we are actively looking for alternatives to our annual golf tournament fundraiser, but we do expect to be able to bring another class of ten to fifteen youth to Montreat in the early summer.

Respectfully submitted,

Robi Robinson, Chair  
Rev. Joshua Longbottom, Minister of Youth and Emerging Worship



# Board of Children and Family Ministry Report



The Board of Children and Family Ministry has continued to serve families throughout this challenging year. We are grateful that our board has managed to welcome families in person and connect with families who feel safer at home. The board met monthly via Zoom to navigate activities and traditions and support one another during the shutdown.

Throughout the spring, weekly Facebook videos, in addition to emailed newsletters and activities, kept us connected while the church was closed. In-person Sunday school resumed in the summer, with a small number of families that has grown larger each week. The Sunday School Pre-K through 5th grade program is in its fourth year of the Montessori based Godly Play curriculum and it is now supplemented with Spirit and Truth curriculum. This new curriculum guides students through the meaning and importance of worship, the liturgy, and the church year with engaging stories, funny skits, and challenging activities. Together, Godly Play and Spirit and Truth, create a balanced program that follows the lectionary of our church.

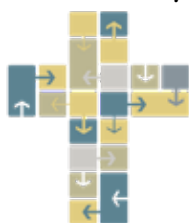
After an exceptionally long summer, the school year began with the Blessing of the Backpacks gathering at Jaycee Beach. This event was our first since the pandemic began, and we had a great turnout! The fellowship on that beautiful, sunny day was a comfort to us all and helped build excitement for the new and different school year. In fact, this event was so joyous, we held additional Family Fellowship Beach Days and plan to continue in the spring.

Moving into the fall, we successfully and safely held our traditional, socially distanced, Boo Bash for the local community. Children had fun dressing in costume, trick

or treating, and playing games to celebrate Halloween. This winter, we added a new activity to our repertoire, Daily Bread Family Food Prep Night. People of all ages attended and had a great time prepping three delicious meals for their busy week. This was another great event that will continue next year.

During the Christmas season, we held our Jingle Jam complete with Santa Claus behind plexiglas. Although it rained, several families came out to make crafts, drink cocoa, and play games. Our year was closed with another modified tradition, the Christmas Eve Family Service. Although costumes stayed in storage for safety reasons, the children carried on wearing paper masks to reenact the nativity. As 2020 closes, we breathe a sigh of relief and look forward to another exciting year.

Respectfully submitted,  
Karen Davis, Chair



## Community Church of Vero Beach

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# Community Preschool Report



January through May of every year marks the last five months of a school year. This past January we held our Open House for fall enrollment, which resulted in a record high number of registrations for this fall during the hour and a half event. As everyone is aware, the impacts of COVID-19 hit our school operations before we were able to complete the school year in May. Late afternoon on March 13, our state governor required all public schools to close through the end of the month and we followed suit. The original closing was extended until April 15 and then after much research and discernment it was determined that we would not be able to continue with in-person preschool for the remainder of the school year.

Beginning in April, we were able to adapt our curriculum and provide parents with virtual lesson plans to complete with their children at home. Each week families received comprehensive lesson plans from their child's teachers, an additional special activity that was relayed by video and a bedtime story video from me. The end of May we held an end-of-year drive through party that was highly attended and incredibly well received by the children and parents.

Also during the weeks of virtual school, we were busy planning when and how school could safely re-open in-person. We were able to do this with adapted programs and many new protocols and procedures on June 1 and safely operated seven weeks of camp during June and July. We purposely planned for smaller group sizes so enrollment reflected that change. The families were very

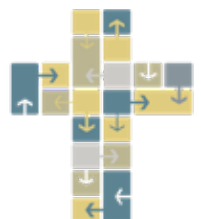
grateful for all we were doing and the children enjoyed all of the activities the teachers planned for each week's theme.

We were able to make the necessary adjustments and plans to begin our 2020 – 2021 school year in August. Although some families chose to keep their children home due to the prevalence of COVID-19 in the community, we still had a substantial number of children enrolled. There continued to be numerous procedural changes and protocols in place to address the health and safety of our children, staff and families as best as possible. We also were able to continue many of our holiday traditions in new ways, including our much-loved visit from Santa. The families have expressed ongoing gratitude for all that we are doing and the children have continued to learn and grow through their positive school experience.

The flexibility, creativity and dedication of the teachers and administrative staff during this challenging time has been extraordinary and we are beyond grateful for the ongoing support of church administration, staff, lay leaders and members.

Respectfully submitted,

Stephanie Squires  
Preschool Director



# **The Community Church of Vero Beach**

## **Annual Meeting**

### **January 29, 2020**

1. The meeting was called to order at 6:00 pm by Moderator Allison Matsik, who declared that the necessary quorum was present.
2. The Rev. David Johnson gave the invocation.
3. Andrew Galuska, Director of Music and Fine Arts, led the opening hymn, verses 1 and 2 of “The Church’s One Foundation.”
4. On a motion by Ken Hill, seconded by Amy Banov, the congregation unanimously approved the minutes of the January 30, 2019 Annual Meeting.
5. Moderator Allison Matsik introduced Dr. Anna V. Copeland, the Interim Senior Minister with a brief biographical sketch.

Dr. Copeland shared a few thoughts based on a verse from Jerimiah (29:11). She described her journey to Community Church and the support UCC senior ministers throughout the country provide in our search process. She expressed great appreciation to the Baggotts, to the transition team and to the staff to aiding her to make the transition for her as seamless as possible. She asked the staff and ministers to stand for recognition for their outstanding work.

Dr Copeland stated the tradition of this church as a healthy, vibrant congregation with its expansive welcome, its commitment to diversity and sensitive to and embrace differences through conversations with people who may see things differently than we do.

Dr Copeland closed her comments by stating how much she looked forward to serving among us.

The members responded immediately with supportive applause.

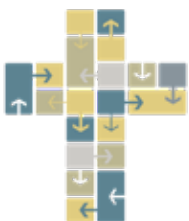
6. Treasurer’s report:

Moderator Matsik recognized Treasurer Peter Calfee for his reports.

The Summary of Operating Activities (Unaudited), the Statement of Financial Position and Budget for 2020 are contained within the Annual Report.

Treasurer Calfee highlighted a few portions of the three reports.

Operating Activities. Our goal for the year was to balance the operating expenses and income. The contributions were below the 2019 budget, but earnings on investments were significantly above budget due to favorable market conditions. Higher usage, program income and preschool contributed to higher overall income. On the expense side, a strong emphasis on control resulted in expenses \$125,000 below budget. The operating surplus was \$191,000, mostly due to the earnings on investments. He commended the staff for careful stewardship of the budget during the year.





Financial Position. Many of us know this as a balance sheet, a statement of our assets and liabilities. We have developed over this past year a capital reserve system. It is funded by putting aside 10% of prior year's depreciation for future campus capital needs. It is prudent management to begin to build funds for renewals and replacements of major facilities and equipment. We have initiated a study to help plan for replacement costs and timing for the entire campus. We have reviewed and bid out our entire property/casualty insurance package for the church. The church has no long term debt which is an enviable position.

At this point, Treasurer Calfee invited questions. There was one: do we have insurance for cybercrimes? Mr. Calfee said we have modest coverage but not huge.

Budget for 2020. We are proposing a balanced budget with about the same revenues and expenses as actual 2019. As a change for 2020, we are budgeting 3.75% return on our investments, a conservative assumption.

Treasurer Calfee stated that our audit for the 2018 year was completed with an unqualified opinion. He also thanked Stephanie Toomey, Carolyn Steere and Susan Rachor for all the work they do and for patiently explaining their processes to him.

Linda Knoll moved acceptance of the Financial Reports and 2020 Budget as presented, seconded by Don Stoner. There were no questions. The motion passed unanimously.

## 7. Moderator's Reflections.

- a. Moderator Matsik reviewed an extensive list of positive accomplishments the church has made in 2019 as detailed in her written report.
- b. The most significant event in the year has been the approaching retirement of our beloved Dr. Bob and Dr. Casey Baggott. A major celebration of their tenure was held January 18 and their final service was January 19, 2020, a warm and memorable occasion.
- c. Moderator Matsik noted the congregation participated in the community in many ways, for example marching in the city's centennial parade and supporting 30 local agencies.
- d. Moderator Matsik requested recognition of the 61 dedicated, creative and hardworking staff who contribute to the vision and ministries of our church every day. Please pray for them.
- e. Moderator Matsik thanked all members, boards, committees and staff for their support during her three year term.

## 8. Old Business

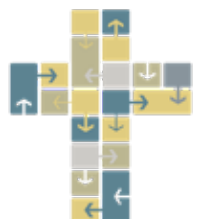
- a. Report on the Senior Minister Search

Moderator Matsik introduced Dave Sams, Chair of the Senior Minister Search Committee.

Mr. Sams reported the committee is fully engaged in the process but has no specific results to report. He refers to the report published in the annual report and has nothing of substance to add to that report. The Search Committee's commitment is to be visible and available throughout this process. Questions were invited and none were asked.

## 9. New Business

- a. Recognition of Outgoing Board Members.



Moderator Matsik expressed heartfelt thanks on behalf of the leadership of this church to all the outgoing officers and board members for all their contributions. All were called by name and asked to stand to be recognized by the congregation.

b. Presentation and Election of New Board Members.

Moderator Matsik led those gathered in the meeting to read the Purpose Statement developed during the Vision 2020 process.

Moderator Matsik introduced Tom Richards, Chair of the Nominating Committee. Mr. Richards complimented the members of the nominating committee and thanked Kay Yurigan, his co-chair for commitment of time over the last three months. He stated the complete nominating report was in the annual report. He then presented the slate of candidates and announced the names of the Board Members and the Moderator who are being nominated.

Moderator Matsik called the nominees forward and called for additional nominations from the floor. There were none. Upon a motion by Dave Sams and second by Sue Chadeayne, the proposed slate of new Board members and Moderator Steve Higgins were unanimously approved by the congregation.

c. Installation of New Board Members.

Dr. Anna Copeland told the newly elected leaders and the congregation that these leaders have been called into service at this time and in this place.

“Affirmation of ministry and confirmation of people who serve in this church is a recognition of the diverse gifts of the members of this congregation. It celebrates the particular ministry to which each of these men and women have been called and they have willingly accepted on behalf of this church and the wider church in the world. There are different kinds of spiritual gifts but it is the same spirit that gives it. There are different ways of serving but the same God that is served.”

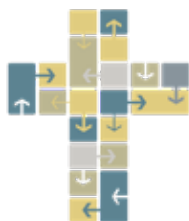
Dr. Anna Copeland formally installed the newly elected Board Members in their leadership positions by word and prayer.

10. Moderator Steve Higgins is honored and humbled to be chosen for this position. He recognizes and thanks all who have supported him in the past, especially Allison Matsik who has made a great effort to prepare him for this job. He looks forward to a great year. He presented Allison Matsik with a gift for her service on behalf of the congregation.
11. Andrew Galuska led the closing hymn, verses 3 and 4 of “The Church’s One Foundation.”
12. The benediction was offered by Dr Anna Copeland.
13. There being no further business, Moderator Matsik declared the meeting adjourned at 7:02 pm.

Respectfully Submitted,



Sharon Richards, Clerk





# Pictures of Our Church History



This was Vero's first real church building. It was constructed in 1910, and along with us, still stands at the corner of 21st Street and 10th Avenue. The original building cost \$1



# In Memoriam

Harold McCarthy 1/23  
Pauline Sameth 1/31  
Jean Naumann 2/20  
Joanne Little 3/13  
Harley McKean 3/22  
Marjorie Eberstadt 3/23  
Sandra Northfield 3/31  
Armand Mueller 4/1  
Sybil Pavey 4/13  
Lee Beadle 4/14  
Gerard Lynch 4/20  
Thomas Coleman-Davis 5/10  
Margaret Perkins 6/14  
Mary Hobbs 6/20  
Elizabeth Cross 6/21  
Mary Lyon 6/23  
Edwin Labuz 6/23  
Norman Stewart 6/26  
Suzanne Carpenter 7/20  
Carl Winkler 7/20

William Vallar 7/27  
Robert Manning 7/31  
Ana Scott 8/4  
Rebecca Richardson 8/12  
Paul Covill 9/5  
Gilbert Peirce 9/8  
Ann Stewart 9/11  
Dan Bergfeld 9/25  
Mary Taylor 10/1  
James Truesdell 10/6  
Carol Barrows 10/11  
Arthur Tilley 10/19  
Mattia Henley-Zwirz 11/10  
Barbara McCollister 11/21  
William Carpenter 11/22  
Sidney Barrett 11/23  
Carol Hankins 11/25  
Paul Klimm 11/30  
JoAnn Mc Cool 12/7  
Nancy Whittall 12/22  
Frances Nyquist 12/23

*New Members: 25*

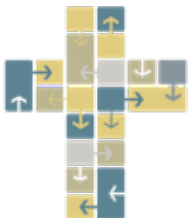
*Deaths: 41*

*Transfers/Withdrawals: 0*

*Membership as of December 31, 2020: 1,526*

*Total Active Participants over 19 years of age: 2,335*

*\*Participants are those who participate in worship, programs and financial contributions*



Community Church of Vero Beach

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# Treasurer's Report

For the year ending December 31, 2020, Community Church of Vero Beach has an operating surplus \$12,577, significantly above the revised budget for 2020 of (\$184,413) and significantly below prior year actual operating surplus of \$181,186. The revenue side of our budget reflects pledges, scheduled contributions, non-pledged single contributions, and general offering. We also receive significant funds from program/usage fees, including our preschool, and from investment returns.

Contributions for the period were \$2,464,793 which was \$137,793 above the revised budget from spring 2020 of \$2,327,000. Expenses for the year totaled \$3,248,935 which is \$53,343 below revised budget of \$3,302,278.

We need to speak to the catastrophe known as COVID-19 which invaded our very lives by the middle of March, and put all planning into the air. Preschool was closed, usage of the sanctuary disappeared, in person worship disintegrated, and the offerings weekly from the congregants dropped initially precipitously. We had no idea what "weathering the storm" would look like.

So along with a significant increase in contributions in spite of COVID-19, and because of the strong leadership of the church under Dr. Anna V. Copeland, Board Chair Bob Inhoff, Moderator Steve Higgins, to include the staff of Stephanie Toomey, and her team; Carolyn Steere, and Susan Rachor, along with every committee and support group within the church, we were able to listen carefully to God's word, make necessary adjustments, and arrive at a place of financial balance and enhanced financial strength.

Again none of this was assured in March 2020 which precipitated much discussion about signing up for the Payroll Protection Program of the US Government to allow our personnel to remain employed to include the preschool and work through the inconveniences and hardships. The soul of the church came through this period without a scratch and we find that PPP funds are a bonus for our consideration for missions in part in 2021.

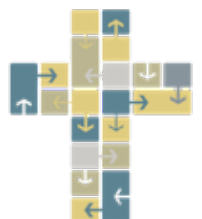
A strong recovery in the investment markets has led our unrestricted and restricted funds to grow by over 11% to \$7,618,860 up from \$7,077,487.

Bank balances at year end compare at December 31, 2020 \$600,890 versus \$158,529 in 2019. This includes the \$380,000 from PPP.

Our Finance committee continues to monitor the investment posture of the endowment funds, both with and without donor restrictions. Our board reviews operations throughout the year and will take a hard look at operations versus budget in March, June and September. Adjustments to the budget will be made as needed. Given our history of giving, and the faith in our ability to meet our needs, the board has prepared the 2021 budget accounting for all known facts and historical trends of giving. The Trustees voted to approve and recommend to the Church Council and Congregation for acceptance our budget for operations for 2021. Total Revenue and Expenses are in line with 2020.

Respectfully submitted,

Peter H. Calfee  
Treasurer

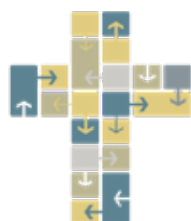


**The Community Church of Vero Beach, Florida, Inc.**

**Statement of Operating Activities**

**For the year ended December 31, 2020 (Unaudited)**

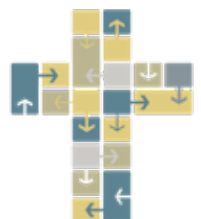
<b>Description</b>	<b>2020 Actual</b>	<b>2020 Revised Budget</b>	<b>Variance</b>
<b>Income</b>			
Contributions	2,464,793	2,327,000	137,793
Usage	33,456	31,695	1,761
Earnings	128,071	80,000	48,071
Total Contribution, Usage & Earnings	<u>\$ 2,626,320</u>	<u>\$ 2,438,695</u>	<u>\$ 187,625</u>
<b>Program Income</b>			
Adult Ministries	12,076	17,500	(5,424)
Children's - General Fund	1,075	-	1,075
Deacon's - General Fund	-	-	-
Missions - General Fund	103,023	85,000	18,023
Fellowship - General Fund	20,534	20,500	34
Music - General Fund	1,821	1,000	821
Music C-2 Service	-	-	-
Administration - General Fund	-	-	-
Youth - General Fund	14,402	14,100	302
Preschool	477,790	539,570	(61,780)
Concert	4,471	1,500	2,971
Total Income from Programs	<u>\$ 635,192</u>	<u>\$ 679,170</u>	<u>\$ (43,978)</u>
<b>TOTAL REVENUE</b>	<u><b>\$ 3,261,512</b></u>	<u><b>\$ 3,117,865</b></u>	<u><b>\$ 143,647</b></u>
<b>Expense</b>			
Administrative Personnel Expense	1,085,261	1,130,897	(45,636)
Adult Ministries	12,233	17,250	(5,017)
Children's - General Fund	94,170	93,797	373
Deacon's - General Fund	1,765	2,300	(535)
Missions - General Fund	300,103	265,243	34,860
Fellowship - General Fund	18,121	16,250	1,871
Music - General Fund	279,976	306,186	(26,210)
Music C-2 Service	165,646	144,777	20,869
Administration - General Fund	609,958	654,700	(44,742)
Youth - General Fund	105,650	105,587	63
Preschool	563,987	553,291	10,696
Concert	12,065	12,000	65
<b>TOTAL EXPENSE</b>	<u><b>\$ 3,248,935</b></u>	<u><b>\$ 3,302,278</b></u>	<u><b>\$ (53,343)</b></u>
<b>TOTAL OPERATING SURPLUS</b>	<u><b>\$ 12,577</b></u>	<u><b>\$ (184,413)</b></u>	<u><b>\$ 196,990</b></u>



**Community Church of Vero Beach**

**The Community Church of Vero Beach, FL, Inc.**  
**BUDGET FOR 2021**

<b>Description</b>	<b>Actuals 2020</b>	<b>Budget 2021</b>	<b>Change Actual vs 2021 Budget</b>
<b>Income</b>			
Contributions	\$ 2,464,793	\$ 2,318,000	\$ (146,793)
Usage	\$ 33,456	\$ 29,000	\$ (4,456)
Earnings	\$ 128,071	\$ 101,000	\$ (27,071)
Total Contribution, Usage & Earnings	<u>\$ 2,626,320</u>	<u>\$ 2,448,000</u>	<u>\$ (178,320)</u>
<b>Program Income</b>			
Adult Ministries	\$ 12,076	\$ 16,000	\$ 3,924
Children's - General Fund	\$ 1,075	\$ 500	\$ (575)
Deacon's - General Fund	\$ -	\$ -	\$ -
Missions - General Fund	\$ 103,023	\$ 98,000	\$ (5,023)
Fellowship - General Fund	\$ 20,534	\$ 20,500	\$ (34)
Music - General Fund	\$ 1,821	\$ 3,000	\$ 1,179
Music - C-2 Service	\$ -	\$ -	\$ -
Administration - General Fund	\$ -	\$ -	\$ -
Youth - General Fund	\$ 14,402	\$ 17,000	\$ 2,598
Preschool	\$ 477,790	\$ 648,935	\$ 171,145
Concert	\$ 4,471	\$ 6,000	\$ 1,529
Total Income from Programs	<u>\$ 635,192</u>	<u>\$ 809,935</u>	<u>\$ 174,743</u>
<b>TOTAL REVENUE</b>	<u><u>\$ 3,261,512</u></u>	<u><u>\$ 3,257,935</u></u>	<u><u>\$ (3,577)</u></u>
<b>Expense</b>			
Administrative Personnel Expense	\$ 1,085,261	\$ 1,020,945	\$ (64,316)
Adult Ministries	\$ 12,233	\$ 18,500	\$ 6,267
Children's - General Fund	\$ 94,170	\$ 82,750	\$ (11,420)
Deacon's - General Fund	\$ 1,765	\$ 2,450	\$ 685
Missions - General Fund	\$ 300,103	\$ 276,627	\$ (23,476)
Fellowship - General Fund	\$ 18,121	\$ 22,250	\$ 4,129
Music - General Fund	\$ 279,976	\$ 312,078	\$ 32,102
Music - C-2 Service	\$ 165,646	\$ 146,411	\$ (19,235)
Administration - General Fund	\$ 609,958	\$ 668,250	\$ 58,292
Youth - General Fund	\$ 105,650	\$ 114,366	\$ 8,716
Preschool	\$ 563,987	\$ 579,808	\$ 15,821
Concert	\$ 12,065	\$ 13,500	\$ 1,435
<b>TOTAL EXPENSE</b>	<u><u>\$ 3,248,935</u></u>	<u><u>\$ 3,257,935</u></u>	<u><u>\$ 9,000</u></u>
<b>TOTAL OPERATING SURPLUS / (LOSS)</b>	<u><u>\$ 12,577</u></u>	<u><u>\$ -</u></u>	<u><u>\$ (12,577)</u></u>





# Report of the Nominating Committee

The Nominating Committee, whose members' names are listed below, met in November, December and January. All three meetings were held virtually. We conducted multiple e-mail exchanges and phone conversations to develop the slate of nominees below.

Our Committee was blessed to be able to consider so many qualified people whose names were brought to us by their fellow church members as well as by the committee and staff. We feel that our combined effort has produced an outstanding slate of lay board members and church officers who will join scores of other lay persons already serving in leadership positions helping advance the mission, vision and values of the Community Church of Vero Beach.

Within the report are persons whose names are marked with an asterisk (\*). The asterisk represents the filling of a vacancy and the individual is eligible for consideration for a full term when the vacancy term expires. By approving this report and slate of new nominees, the congregation also affirms the Church Council's filling those vacancies.

On behalf of the committee, it is our pleasure to present and recommend to the congregation for approval, the nominees listed in the attached report.

Respectfully submitted,

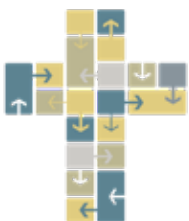
Tom Richards, chairperson  
Kay Yurigan, co-chairperson

## Members of the Nominating Committee:

Steve Higgins, Moderator  
Karen Davis, Board of Children and Family Ministries  
Linda Shipley & David Mrotek, Board of Deacons  
Glenda Taylor & Pat Sawyer, Board of Music & Fine Arts  
Scott Turner, Board of Missions  
Robert Inhoff, Board of Trustees  
Robi Robinson, Board of Youth  
Carla Fournoy, Board of Fellowship  
Tom Richards, chairperson  
Kay Yurigan, co-chairperson

## Clergy, staff and others who assisted in the process:

Rev. Dr. Anna V. Copeland, Interim Senior Minister  
Rev. Elizabeth Johnson, Minister for Family and Community Life  
Rev. David Johnson, Minister of Missions and Education  
Jeannie Saver, Member-At-Large, Church Council  
Janet Hill, Member-At-Large, Church Council  
Phil Long, Member-At-Large, Church Council  
Sharon Richards, Clerk  
Andrew Galuska, Director of Music and Fine Arts



Community Church of Vero Beach

# Church Board Members

Term Expires 1/31/2022

Term Expires 1/31/2023

Term Ends 1/31/2024

## **Board of Children and Family Ministry**

Char Higgins  
Joy Lambert\*

Christine Scott\*

Terra Mundy  
Tina Helseth  
Anne Kroh

## **Board of Deacons**

Everett Schleter  
Dave Mrotek  
John Smith  
Patricia Bilotta\*  
Kendall Wyckoff  
Linda Van Dyke\*

John Haller  
Pat Schirard  
Matt Cleary\*  
Gina Hodges  
Sue Wimpy  
Jan Hoffman\*

Ellis Copeland  
Jane Clower  
Lori Ferrell  
John Hillhouse  
Sarah Reece  
Ferguson Taylor

## **Board of Fellowship**

Carla Flourney  
Sue Schragar  
Jack Ward

Don Breitweiser  
Deb Breitweiser  
Guthrie Paca

Tim Middleton  
Paige Sturgis  
Deborah Eschenbacher

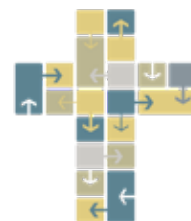
## **Board of Missions**

Carol Bieber  
Phil Chadeayne\*  
Jean Cravens

Don Stoner  
Anna Lanam  
Ric Taylor\*

Beth Livers  
Phil Long  
Scott Turner

\* (V) Vacancy Filled



# Church Board Members cont'd

Term Expires 1/31/2022

Term Expires 1/31/2023

Term Ends 1/31/2024

## **Board of Music and Fine Arts**

Travis Blanton  
Joan Ohl  
Sharon Sexton\*

Brad Lorimier  
Sean Sexton  
Craig Hoffman

Heather Stapleton  
Emilie Hinman  
Adriana Stenvik

## **Board of Trustees**

Valerie Larcombe  
Chad Morrison  
Bob Inhoff  
Kay Hammond

Gene Cravens  
Tom Schwieger  
John Crosby  
Bobby Sexton\*

Gary Zell  
Judy LaFage  
Bill Coleman  
George Matsik

## **Board of Youth Ministry**

Robert Baker  
Nicole Williams  
Robi Robinson

Zac Wyckoff\*  
Michele Downey  
Mark Hill

John Langfitt  
Beth Cleary  
Sandy Robinson

## **Council At Large**

Janet Hill

Jeannie Saver

Peter Ferrell

## **Treasurer**

Peter Calfee

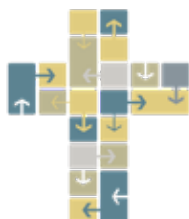
## **Moderator**

Steve Higgins

## **Clerk**

Kay Yurigan

\* (V) Vacancy Filled



Community Church of Vero Beach

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# Community Church Staff

## Professional Staff

**Rev. Dr. Anna V. Copeland**

Interim Senior Minister  
[annavcopeland@ccovb.org](mailto:annavcopeland@ccovb.org)

**Rev. David W. Johnson**

Minister of Mission and Education  
[david.johnson@ccovb.org](mailto:david.johnson@ccovb.org)

**Rev. Elizabeth B. Johnson**

Minister for Family and Community Life  
[elizabeth.johnson@ccovb.org](mailto:elizabeth.johnson@ccovb.org)

**Rev. Joshua J. Longbottom**

Minister of Youth and Emerging Worship  
[joshua.longbottom@ccovb.org](mailto:joshua.longbottom@ccovb.org)

**Shawna Carawan**

Director of Development and Connections  
[shawna.carawan@ccovb.org](mailto:shawna.carawan@ccovb.org)

**Andrew R. Galuska**

Director of Music and Fine Arts  
[andrew.galuska@ccovb.org](mailto:andrew.galuska@ccovb.org)

**Stephanie Squires**

Director of Community Preschool  
[stephanie.squires@ccovb.org](mailto:stephanie.squires@ccovb.org)

**Stephanie Toomey**

Business Administrator  
[stephanie.toomey@ccovb.org](mailto:stephanie.toomey@ccovb.org)

**Jill A. Truax**

Associate Director of Music  
[jill.truax@ccovb.org](mailto:jill.truax@ccovb.org)

## Support Staff

**Charlene Applegate**

Executive Assistant for Rev. Dr. Anna V. Copeland  
Admin. Asst. for Children, Youth, and Family Ministry

**Rachel E. Carter**

Admin. Coordinator for Music and Worship

**Ron Cook**

Facilities

**Nick DeRosa**

Director of Technical Arts

**Rick Heller**

Facilities Manager

**Dan Lamson**

Social Media Coordinator/Website Administrator

**David Mundy**

Worship Leader-C2 Worship

**Lia Peters**

Sunday School Director

**Susan Rachor**

Accounts Payable

**Suzanne Rice**

Admin Asst. for Pastoral Care and Mission

**Kathryn Self**

Facilities/Kitchen

**Tom Snellgrove**

Music Director-C2 Worship

**Carolyn Steere**

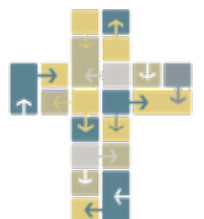
Accounting Supervisor/ Wedding Coordinator

*All staff contact information is available on our website:*

<https://ccovb.org/about/our-staff/>

## 2020 Annual Report

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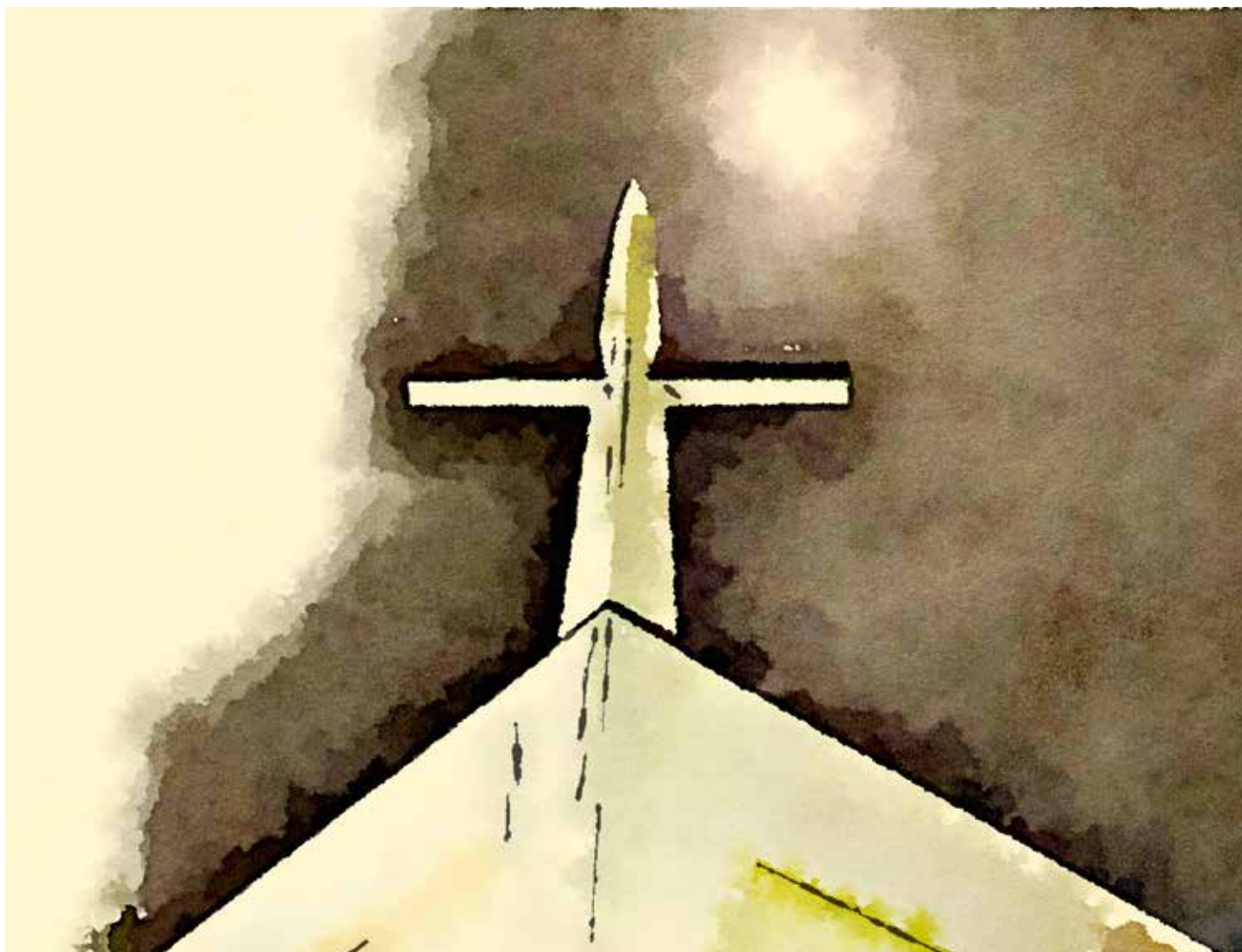




## Community Church of Vero Beach 2020 Staff Christmas Photo

*From bottom to top: Jill Truax, Joshua Longbottom, Nick DeRosa, Rev. David Johnson, Rev. Elizabeth Johnson, Rev. Dr. Anna V. Copeland, Andrew Galuska, Lia Peters, Stephanie Toomey, Rachel Carter, Carolyn Steere, Shawna Carawan, Kathryn Self, Rick Heller, Suzanne Rice, Santa Claus (Ron Cook), Charlene Applegate, Stephanie Squires, and Susan Rachor.*

*We welcome into full membership and participation in all aspects of our church life, persons of every race, language, national origin, age, sex, sexual orientation, gender identity or expression, physical or mental ability, economic or marital status and faith background, and we officiate and celebrate all loving and committed relationships.*



Community Church of Vero Beach

1901 23rd St.

Vero Beach, FL 32960

(772) 562-3633

[www.ccovb.org](http://www.ccovb.org)

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[facebook.com/CCOVBDepartmentOfMusic](https://facebook.com/CCOVBDepartmentOfMusic)